

**JOINT STATE
GOVERNMENT COMMISSION**
General Assembly of the Commonwealth of Pennsylvania

**INFORMATION DISCLOSURE
OF THE
STATE-RELATED UNIVERSITIES**

**Staff Analysis of 2013-14 Data
Reported Under Section 2004-D
of the Public School Code of 1949**

MARCH 2015



JOINT STATE GOVERNMENT COMMISSION
Serving the Pennsylvania General Assembly Since 1937

The release of this report should not be interpreted as an endorsement by the members of the Executive Committee of the Joint State Government Commission of all the findings, recommendations and conclusions contained in this report.

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The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

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FOREWORD

Pursuant to Section 2004-D of the Public School Code of 1949,¹ the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2013-14. Section II includes actual revenue and expenditure data for 2012-13 and 2013-14. Section III includes goods and services purchase contracts for 2013-14. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2012-13 dollar amounts from those shown in last year's report. The universities may have revised some 2012-13 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

¹ Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.

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CONTENTS

I. Full-Time Faculty and Staff and Average Salaries	1
Table 1	
Lincoln University Number and Average Salaries of Full-Time Faculty	2
Table 2	
Lincoln University Number and Average Salaries of Full-Time Staff	3
Table 3	
The Pennsylvania State University Number and Average Salaries of Full-Time Faculty	4
Table 4	
The Pennsylvania State University Number and Average Salaries of Full-Time Staff	6
Table 5	
University of Pittsburgh Number and Average Salaries of Full-Time Faculty	8
Table 6	
University of Pittsburgh Number and Average Salaries of Full-Time Staff	9
Table 7	
Temple University Number and Average Salaries of Full-Time Faculty	11
Table 8	
Temple University Number and Average Salaries of Full-Time Staff	12
II. Actual Revenues and Expenditures	15
Table 1	
Lincoln University Total University General Funds Operating Revenues and Expenditures	16
Table 2	
Lincoln University Total University General Funds Departmental Expenditures	17
Table 3	
Lincoln University Total University General Funds Operating Expenditures	18
Table 4	
The Pennsylvania State University Total University General Funds Operating Revenues	19
Table 5	
The Pennsylvania State University Total University General Funds Operating Expenditures	20
Table 6	
The Pennsylvania State University Total University General Funds Operating Expenditures	22
Table 7	
University of Pittsburgh Total University General Funds Operating Revenues and Expenditures	24
Table 8	
University of Pittsburgh Total University General Funds Operating Expenditures	25
Table 9	
University of Pittsburgh Total University General Funds Operating Expenditures	27
Table 10	
Temple University Total University General Funds Operating Revenues and Expenditures	29
Table 11	
Temple University Total University General Funds Operating Expenditures	30

Table 12	
Temple University Total University General Funds Operating Expenditures	32
III. Good and Services Purchase Contracts	35
Table 1	
Lincoln University Contracts By Expenditure Type	36
Table 2	
Lincoln University Contracts by Contract Size	37
Table 3	
Lincoln University Contracts by Vendor Location	38
Table 4	
The Pennsylvania State University Contracts	39
Table 5	
The Pennsylvania State University Contracts By Expenditure Type	40
Table 6	
The Pennsylvania State University Contracts By Contract Size	41
Table 7	
The Pennsylvania State University Contracts By Vendor Location	42
Table 8	
University of Pittsburgh Contracts	43
Table 9	
University of Pittsburgh Contracts by Expenditure Type	44
Table 10	
University of Pittsburgh Contracts by Contract Size	45
Table 11	
University of Pittsburgh Contracts by Vendor Location	46
Table 12	
Temple University Contracts	47
Table 13	
Temple University Contracts	48
Table 14	
Temple University Contracts by Contract Size	49
Table 15	
Temple University Contracts by Vendor Location	50
IV. Retirement and Tuition Benefit Policies	51
V. Appendix.....	59

I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The tables on pages 2 through 13 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2013-14. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

Table 1

LINCOLN UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT¹
 2013-2014

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Lecturer		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	33	\$103,804	30	\$77,330	31	\$66,096	2	nd	4	\$58,308	100

1. Data not available by academic/administrative unit.

nd. No data given ranks having 3 or fewer faculty.

SOURCE: Data provided by Lincoln University.

Table 2

LINCOLN UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT¹
 2013-14

Academic/administrative unit	Executive/ administrative/ management		Other professional non-faculty		Clerical/secretarial		Technical/ skilled/service		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Grand total	135	\$56,138	5	\$38,220	53	\$43,989	29	\$34,223	222

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University

Table 3
 THE PENNSYLVANIA STATE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
 2013-14

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
Agricultural Sciences	120	\$121,065	61	\$93,390	28	\$82,375	15	\$55,322	72	\$60,074	296
Arts & Architecture	59	100,730	71	79,084	40	60,276	26	39,301	2	nd	198
Communications	9	140,485	19	83,669	3	nd	1	nd	25	74,094	57
Earth & Mineral Sciences	72	136,843	26	98,261	22	83,591	3	nd	109	55,301	232
Eberly College of Science	149	136,259	58	94,911	47	81,505	16	45,072	207	47,592	477
Education	40	113,591	55	85,634	44	65,261	23	40,749	12	51,714	174
Engineering	142	145,220	63	107,417	62	85,494	25	56,367	64	57,554	356
Health & Human Development	56	136,984	39	90,578	34	75,790	57	51,831	73	60,096	259
Information Sciences & Technology	11	174,875	11	124,703	6	102,438	1	nd	26	84,490	55
Liberal Arts	164	150,250	115	93,627	68	80,120	0	0	299	45,145	646
Nursing	4	123,536	2	nd	6	88,191	21	54,657	8	56,099	41
Smeal College of Business Administration	33	212,957	26	169,435	30	160,707	27	83,633	28	120,304	144
Total	859		546		390		215		925		2,935
Academic Support Units:											
Global Programs - University Office	0	0	0	0	1	nd	0	0	2	nd	3
International Affairs - School	6	160,587	0	0	0	0	0	0	2	nd	8
Research	0	0	0	0	0	0	0	0	205	90,275	205
Undergraduate Education	0	0	1	nd	0	0	1	nd	5	51,257	7
University Libraries	15	85,851	32	65,104	17	43,247	0	0	0	0	64
University Outreach	0	0	0	0	0	0	24	53,616	4	70,123	28
Total	21		33		18		25		218		315
Administrative Support Units:											
Athletic Recreation Services & Support	0	0	0	0	1	nd	2	nd	0	0	3
General & Academic Administration	0	0	0	0	0	0	0	0	2	nd	2
Total	0		0		1		2		2		5
Other Penn State Locations:											
Abington	11	101,401	33	80,579	23	66,509	2	nd	42	53,015	111
Altoona	20	95,896	55	78,274	42	57,791	54	48,590	12	62,792	183
Beaver	3	nd	10	80,294	6	58,597	11	55,992	4	62,358	34
Berks	17	95,371	41	78,660	21	65,301	25	51,744	23	64,207	127
Brandywine	12	100,829	16	81,295	12	61,336	23	50,829	1	nd	64
DuBois	5	100,089	10	71,174	9	67,624	16	51,920	7	70,464	47
Erie - Behrend	29	122,694	65	90,268	48	75,875	6	67,362	111	60,159	259
Fayette - Eberly	3	nd	17	77,017	4	54,664	22	57,032	8	67,909	54

Great Valley	8	123,806	11	121,212	16	89,793	0	0	0	0	35
Greater Allegheny	5	90,302	9	80,758	9	66,968	10	51,657	5	57,764	38
Harrisburg	33	111,668	72	91,558	50	78,861	35	57,544	38	65,069	228
Hazleton	5	90,099	14	83,801	14	67,772	16	55,093	7	69,121	56
Lehigh Valley	0	0	15	78,555	7	64,855	21	46,610	0	0	43
Mont Alto	2	nd	14	75,317	8	60,455	27	58,480	8	67,674	59
New Kensington	1	nd	15	85,975	6	61,979	12	61,025	4	76,713	38
Schuylkill	5	112,149	10	79,497	14	65,724	12	50,534	0	0	41
Shenango	2	nd	7	78,324	5	55,786	12	53,436	5	69,930	31
Wilkes-Barre	5	99,194	11	79,218	6	57,967	10	50,117	3	nd	35
Worthington Scranton	4	97,557	13	79,179	10	69,074	19	57,068	6	76,880	52
York	6	101,199	15	78,617	12	62,226	14	55,843	5	67,765	52
Vice President for Commonwealth Campuses	0	0	0	0	0	0	2	nd	0	0	2
Total	176		453		322		349		289		1,589
Dickinson School of Law											
Total	27	164,202	5	98,530	13	101,045	1	nd	15	92,450	61
Sub-total ¹	1,083	134,760	1,037	92,384	744	79,346	592	53,691	1,449	61,627	4,905
College of Medicine at Hershey											
Total	257	227,594	216	204,067	423	168,686	40	94,248	49	58,338	985
Grand total ¹	1,340	153,043	1,253	113,176	1,167	113,678	632	56,258	1,498	61,513	5,890

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by The Pennsylvania State University

Table 4
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT¹
2013-14

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
Agricultural Sciences	65	\$117,130	328	\$54,558	222	\$33,817	158	\$39,546	773
Arts & Architecture	31	105,572	62	51,745	36	42,212	3	nd	132
Communications	15	106,864	19	50,221	11	42,375	2	nd	47
Earth & Mineral Sciences	14	172,408	48	51,862	55	45,464	14	47,062	131
Eberly College of Science	20	178,903	71	53,625	92	39,495	57	38,901	240
Education	14	122,160	31	44,175	41	39,354	11	43,166	97
Engineering	29	160,916	108	61,760	129	41,277	63	48,724	329
Health & Human Development	30	121,034	103	42,228	80	39,704	49	37,631	262
Information Sciences & Technology	10	130,113	32	50,484	18	36,710	3	nd	63
Liberal Arts	36	128,173	83	48,161	119	36,216	25	33,991	263
Nursing School	4	133,164	6	42,784	13	32,650	4	54,659	27
Smeal College of Business Administration	23	144,996	65	49,450	45	40,439	0	0	133
Total	291		956		861		389		2,497
Academic Support Units:									
Global Programs - University Office	5	114,717	26	45,766	16	38,830	0	0	47
Graduate School	7	76,409	17	49,250	10	34,089	0	0	34
Information Technology Services	110	104,797	405	60,824	26	39,174	23	41,598	564
International Affairs - School	2	nd	0	0	1	nd	0	0	3
Research	62	101,958	680	88,136	124	41,250	214	50,282	1,080
Schreyer Honors College	6	101,988	6	50,728	9	38,876	0	0	21
Undergraduate Education	60	82,895	103	50,179	85	37,847	0	0	248
University Libraries	46	67,752	84	47,088	97	35,207	27	48,200	254
University Outreach	82	83,007	280	49,971	99	35,766	21	44,065	482
Total	380		1601		467		285		2,733
Administrative Support Units:									
Athletic Recreation Services & Support	1	nd	27	42,101	10	36,087	12	42,187	50
Development & Alumni Relations	29	119,730	187	62,022	73	37,077	0	0	289
Educational Equity	18	68,988	29	45,739	13	38,178	0	0	60
Finance & Business	139	90,359	186	50,916	171	35,590	275	40,132	771
Finance & Business - Housing & Foods	89	63,377	47	53,569	61	35,299	454	34,012	651
Finance & Business - Physical Plant	33	104,524	190	64,242	46	36,491	951	43,610	1,220

General & Academic Administration	24	194,968	35	75,474	28	47,550	0	0	87
Intercollegiate Athletics	28	120,655	171	88,013	37	38,915	14	43,308	250
Student Affairs	52	84,934	163	52,002	92	31,883	57	36,457	364
University Relations	17	82,816	30	51,246	4	39,855	0	0	51
Total	430		1065		535		1763		3,793
Other Penn State Locations:									
Abington	21	87,905	44	48,524	40	37,723	44	36,701	149
Altoona	29	79,092	68	47,029	68	33,808	86	38,202	251
Beaver	10	84,016	27	41,839	17	33,976	28	41,522	82
Berks	27	74,674	39	47,564	36	35,567	66	39,712	168
Brandywine	12	95,690	17	53,595	17	44,031	19	39,439	65
DuBois	7	81,504	22	40,811	11	36,058	15	39,947	55
Erie - Behrend	40	86,850	82	48,614	69	34,440	127	38,555	318
Fayette - Eberly	8	82,747	12	48,389	16	34,632	13	38,049	49
Great Valley	4	141,327	17	57,056	15	46,191	7	39,157	43
Greater Allegheny	10	81,466	20	44,497	19	35,854	30	39,367	79
Harrisburg	35	98,799	79	50,624	78	37,012	85	43,604	277
Hazleton	15	74,813	25	45,698	17	37,145	36	38,349	93
Lehigh Valley	11	66,807	20	44,815	16	34,860	12	38,358	59
Mont Alto	10	80,534	20	43,320	17	35,755	35	39,188	82
New Kensington	8	85,810	15	47,145	16	34,126	13	37,508	52
Schuylkill	18	74,605	23	38,848	14	32,926	23	40,657	78
Shenango	6	76,964	12	44,887	11	34,569	13	39,451	42
Vice President for Commonwealth Campuses	7	150,173	5	68,196	6	47,048	0	0	18
Wilkes-Barre	11	77,776	19	43,411	14	30,671	11	37,470	55
Worthington Scranton	11	83,893	18	49,904	14	33,561	14	38,578	57
York	17	82,113	17	47,041	14	39,276	18	40,187	66
Total	317		601		525		695		2,138
Dickinson School of Law	27	122,524	26	52,718	25	36,067	10	39,120	88
Total	27		26		25		10		88
Sub-total	1445	99,348	4249	60,163	2413	37,204	3142	36,268	11,249
College of Medicine at Hershey	68	234,267	186	54,774	128	40,177	226	39,011	608
Total	68		186		128		226		608
Grand total	1513	105,412	4435	59,937	2541	37,354	3368	36,452	11,857

1. Beginning with the 2013-14 reporting year, there was a shift of individuals between employee categories as a result of position reclassifications occurring during the implementation of a new human resource job classification system. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

Table 5

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2013-14

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:											
Chancellor	1	nd	0	0	0	0	0	0	0	0	1
Total	1		0		0		0		0		1
Provost:											
Dietrich School of Arts and Sciences - Dean's Office	22	\$192,136	2	nd	0	0	2	nd	2	nd	28
Dietrich School of Arts and Sciences - Humanities	62	123,663	54	\$77,579	53	\$66,797	26	\$35,453	111	\$40,796	306
Dietrich School of Arts and Sciences - Natural Sciences	98	122,717	56	84,398	77	70,236	13	39,309	118	42,205	362
Dietrich School of Arts and Sciences - Social Sciences	36	131,231	34	97,553	30	82,462	0	0	34	47,766	134
Education	18	109,305	28	91,723	31	74,241	2	nd	50	44,722	129
Education-University Service Programs	0	0	0	0	0	0	4	44,647	0	0	4
Graduate School of Public and International Affairs	9	137,080	9	109,290	12	85,467	0	0	2	nd	32
Information Sciences	8	122,802	12	102,100	8	76,898	0	0	2	nd	30
Katz Graduate School of Business	33	180,149	20	131,296	26	138,651	1	nd	5	57,381	85
Law	23	153,490	10	70,924	6	83,584	1	nd	6	49,855	46
Learning Research and Development Center	0	0	0	0	0	0	0	0	37	63,613	37
Libraries	0	0	0	0	0	0	0	0	67	55,041	67
Senior Vice Chancellor and Provost	2	nd	0	0	0	0	1	nd	2	nd	5
Social Work	4	115,084	11	88,421	15	68,346	0	0	6	49,219	36
Swanson School of Engineering	46	150,710	50	102,082	49	70,860	0	0	56	32,274	201
University Center for International Studies	0	0	0	0	0	0	1	nd	5	44,663	6
University Center for Social and Urban Research	0	0	0	0	0	0	0	0	2	nd	2
University Honors College	0	0	0	0	0	0	0	0	1	nd	1
University of Pittsburgh at Bradford	11	81,958	25	69,821	30	56,545	9	46,339	1	nd	76
University of Pittsburgh at Greensburg	5	75,782	31	67,384	29	55,651	15	42,828	0	0	80
University of Pittsburgh at Titusville	2	nd	6	59,504	9	56,664	9	46,817	0	0	26
University of Pittsburgh at Johnstown	11	79,758	46	67,858	45	53,906	31	50,358	1	nd	134
Total	390		394		420		115		508		1,827
Senior Vice Chancellor, Health Sciences:											
Graduate School of Public Health	37	154,115	44	98,848	76	67,471	4	44,817	25	38,717	186
School of Dental Medicine	11	130,919	22	101,025	44	90,599	9	45,154	9	34,485	95
School of Health and Rehabilitation Sciences	16	117,297	21	74,744	54	68,789	29	56,748	9	34,104	129
School of Nursing	14	111,204	16	78,217	51	62,506	6	53,034	1	nd	88
School of Pharmacy	16	130,898	19	96,775	34	80,031	3	nd	16	30,040	88
Senior Vice Chancellor Health Sciences	0	0	1	nd	0	0	0	0	24	57,039	25
Total	94		123		259		51		84		611
Sub-total	485	134,736	517	87,588	679	72,094	166	46,587	592	44,859	2,439
School of Medicine Division:											
Medicine	505	118,736	549	78,500	1,076	56,576	99	46,422	603	35,143	2,832
School of Medicine Division Administration	1	nd	1	nd	4	96,606	2	nd	1	nd	9
Total	506		550		1,080		101		604		2,841
Grand total	991	126,617	1,067	82,948	1,759	62,657	267	46,747	1,196	39,947	5,280

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by University of Pittsburgh

Table 6
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2013-14

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/ secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	18	\$127,008	126	\$90,197	11	\$32,950	0	\$0	155
Chancellor	60	128,175	91	47,089	5	31,129	9	36,285	165
Chief Financial Officer	56	119,352	142	49,872	19	25,882	0	0	217
General Counsel	12	171,690	4	49,024	5	35,243	0	0	21
Research Conduct and Compliance	13	106,792	51	58,289	3	nd	0	0	67
Secretary of the Board of Trustees	4	107,074	5	53,249	3	nd	0	0	12
Vice Chancellor, Institutional Advancement	49	94,667	67	41,843	2	nd	0	0	118
Total	212		486		48		9		755
Executive Vice Chancellor:									
Associate Vice Chancellor Human Resources	12	103,081	38	36,809	11	26,870	22	20,037	83
Business Operations	9	67,710	96	44,619	46	23,448	257	39,233	408
Executive Vice Chancellor	17	132,485	12	51,071	1	nd	0	0	30
Facilities Management	6	107,596	70	57,238	8	27,452	358	43,037	442
Total	44		216		66		637		963
Provost:									
College of General Studies	1	nd	14	42,540	2	nd	0	0	17
Computing Services and System Development	7	136,354	177	70,674	3	nd	16	46,909	203
Dietrich School of Arts and Sciences - Dean's Office	7	102,868	32	46,230	1	nd	0	0	40
Dietrich School of Arts and Sciences - Humanities	0	0	41	37,322	5	26,742	0	0	46
Dietrich School of Arts and Sciences - Natural Sciences	7	75,957	121	39,339	18	29,266	31	31,320	177
Dietrich School of Arts and Sciences - Social Sciences	0	0	15	38,432	6	26,365	1	na	22
Dietrich School of Arts and Sciences - Undergraduate Studie	4	71,233	43	40,401	9	22,614	0	0	56
Education	7	74,997	95	45,640	4	32,347	5	25,162	111
Education-University Service Programs	0	0	1	nd	0	0	0	0	1
Graduate School of Public and International Affairs	3	nd	18	43,816	3	nd	0	0	24
Information Sciences	2	nd	13	51,431	4	41,337	0	0	19
Katz Graduate School of Business	13	97,408	72	46,023	12	27,080	0	0	97
Learning Research and Development Center	1	nd	37	45,958	3	na	2	nd	43
Libraries	2	nd	90	33,188	19	25,367	0	0	111
School of Law	5	74,181	22	41,999	10	30,513	0	0	37
School of Social Work	5	74,461	91	48,584	3	nd	0	0	99
Senior Vice Chancellor and Provost	71	163,200	176	43,907	50	24,340	2	nd	299

Continued

Student Affairs	16	94,737	116	43,016	21	24,664	2	nd	155
Swanson School of Engineering	9	97,488	90	46,318	4	28,619	8	49,837	111
University Center for International Studies	6	83,563	43	45,179	6	26,085	0	0	55
University Center for Social and Urban Research	1	nd	20	48,694	0	0	9	25,122	30
University Honors College	0	0	11	45,779	1	nd	0	0	12
University of Pittsburgh at Bradford	14	94,295	70	41,219	22	29,033	15	38,954	121
University of Pittsburgh at Greensburg	12	68,979	51	36,105	12	23,634	26	33,458	101
University of Pittsburgh at Johnstown	7	80,052	85	41,463	30	26,790	63	34,728	185
University of Pittsburgh at Titusville	1	nd	17	37,618	8	23,211	9	34,157	35
Total	201		1,561		256		189		2,207
Senior Vice Chancellor, Health Sciences:									
Graduate School of Public Health	20	81,650	310	49,209	27	34,074	13	29,677	370
School of Dental Medicine	2	nd	103	42,276	27	29,426	50	27,064	182
School of Health and Rehabilitation Sciences	4	84,772	52	44,606	3	nd	1	nd	60
School of Nursing	8	77,407	59	46,812	8	28,945	2	nd	77
School of Pharmacy	4	93,454	52	44,534	1	nd	3	nd	60
Senior Vice Chancellor Health Sciences	14	186,185	29	41,329	4	31,093	0	0	47
Total	52		605		70		69		796
Sub-total	509	115,396	2,868	48,486	440	27,461	904	38,464	4,721
School of Medicine Division:									
School of Medicine	68	74,318	1,252	47,421	52	33,501	130	28,131	1,502
School of Medicine Division Administration	35	139,892	152	51,735	7	31,884	156	30,503	350
University of Pittsburgh Cancer Institute	7	57,436	120	45,244	1	nd	9	31,591	137
Total	110		1,524		60		295		1,989
Grand total	619	111,613	4,392	48,206	500	28,132	1,199	36,257	6,710

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by University of Pittsburgh.

Table 7
 TEMPLE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
 2013-14

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Provost:									
Beasley School of Law	30	\$193,400	19	\$125,907	8	\$107,743	0	\$0	57
Center for the Arts	52	116,509	51	87,635	45	62,450	5	52,353	153
College of Education	16	119,022	23	89,577	18	69,868	0	0	57
College of Engineering	14	142,052	19	92,050	19	73,672	2	nd	54
College of Health Professions	19	154,366	38	97,608	59	74,031	20	66,793	136
College of Liberal Arts	95	134,846	122	85,652	152	57,994	25	48,322	394
College of Science and Technology	64	139,742	45	92,641	85	63,971	21	54,511	215
Fox School of Business	43	181,200	39	139,480	84	112,164	3	nd	169
International Affairs	1	nd	0	0	0	0	0	0	1
Kornberg School of Dentistry	12	162,929	21	136,074	25	106,453	3	nd	61
School of Media and Communication	6	128,767	17	94,385	31	70,059	0	0	54
School of Pharmacy	13	123,946	14	117,040	13	90,383	0	0	40
School of Podiatric Medicine	2	nd	7	93,031	10	90,288	1	nd	20
School of Tourism and Hospitality	4	132,188	5	112,276	10	79,509	0	0	19
University College	1	nd	0	0	0	0	0	0	1
Total	372		420		559		80		1,431
Executive Vice President for Health Science:									
School of Medicine	165	168,081	145	137,867	233	117,393	10	83,230	553
Total	165		145		233		10		553
Sub-total ¹	370	144,380	413	99,516	549	75,000	79	57,914	1,411
Grand total	537	151,649	565	109,278	792	87,665	90	60,957	1,984

1. Excludes School of Medicine and School of Podiatric Medicine.

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

Table 8
 TEMPLE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
 2013-14

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Technical, skilled, service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Government Community & Public Affairs	7	\$122,485	3	nd	0	\$0	0	\$0	10
Institutional Advancement	68	84,202	16	48,526	5	42,328	0	0	89
Internal Audit	4	109,692	5	72,891	0	0	0	0	9
Office of the President	2	nd	1	nd	1	nd	0	0	4
Office of University Counsel	4	119,150	10	95,875	1	nd	0	0	15
University Marketing	23	77,378	19	51,978	0	0	2	nd	44
Total	108		54		7		2		171
Provost:									
Beasley School of Law	31	107,765	36	49,076	4	44,902	2	nd	73
Center for the Arts	29	80,339	24	46,092	8	45,908	14	37,731	75
College of Education	32	81,986	44	46,241	13	41,835	0	0	89
College of Engineering	11	80,685	10	44,962	3	nd	0	0	24
College of Health Professions	37	74,793	86	44,494	2	nd	8	31,800	133
College of Liberal Arts	43	79,506	54	44,350	30	45,397	8	37,326	135
College of Science and Technology	23	93,905	35	46,784	11	41,518	13	48,175	82
Computer Services	89	101,723	136	64,561	5	46,240	16	54,080	246
Enrollment Management	19	72,583	62	41,398	28	38,550	0	0	109
Financial Aid	0	0	1	nd	0	0	0	0	1
Fox School of Business	81	76,163	47	46,680	3	nd	2	nd	133
Graduate School	6	84,277	4	47,328	0	0	0	0	10
Institutional Diversity (IDEAL)	4	109,707	0	0	1	nd	0	0	5
International Affairs	14	91,669	14	44,572	6	36,940	0	0	34
Kornberg School of Dentistry	12	90,856	28	44,734	47	39,810	48	38,151	135
Libraries	11	93,225	79	52,168	17	41,073	1	nd	108
Office of the Provost	19	134,651	22	53,039	2	nd	0	0	43
Research and Strategic Initiatives	14	103,475	18	53,439	2	nd	0	0	34
Residence Halls-Main	15	69,848	23	44,128	12	42,243	64	42,078	114
Residence Halls-Off Campus	0	0	1	nd	0	0	0	0	1
Rome	2	nd	1	nd	0	0	0	0	3
School of Media and Communication	14	73,371	24	46,812	0	0	3	nd	41
School of Pharmacy	16	102,168	15	52,136	7	39,328	0	0	38
School of Podiatric Medicine	9	80,509	15	54,463	22	35,487	16	36,656	62
School of Tourism and Hospitality	6	78,043	5	50,472	1	nd	0	0	12
Student Affairs	27	72,839	37	53,282	8	38,994	0	0	72

Temple Press	4	99,001	7	54,422	0	0	0	0	11
University College	21	82,575	24	50,449	12	42,645	1	nd	58
Vice Provost Faculty Affairs	7	100,066	4	55,087	0	0	0	0	11
Vice Provost for Undergraduate Studies	19	71,757	34	46,706	4	41,102	0	0	57
Total	615		890		248		196		1949
Executive Vice-President, Chief									
Financial Office & Treasurer:									
Access Card Office	2	nd	0	0	1	nd	0	0	3
Controller's Office	31	86,890	33	49,033	3	nd	0	0	67
Digital Document Services	0	0	1	nd	5	40,678	1	nd	7
Human Resources	21	97,162	14	57,809	16	42,999	0	0	51
Institutional Expenses	7	109,979	4	48,135	5	41,928	0	0	16
Office of the Senior Vice President for Finance	14	106,483	9	54,570	18	40,305	0	0	41
Total	75		61		48		1		185
Executive Vice President for Health Science:									
School of Medicine	189	97,563	408	67,329	233	42,400	163	46,143	993
Total	189		408		233		163		993
Senior Vice President Construction,									
Facilities & Operations:									
Business Services	14	74,928	15	48,014	0	0	0	0	29
Campus Safety	3	nd	6	58,174	1	nd	193	506,333	203
Facility & Operations Finance & Administration	12	121,768	0	0	1	nd	31	39,528	44
Environmental Health and Safety	5	108,640	7	83,943	2	nd	6	61,950	20
FM: Planning & Design	6	139,348	3	nd	0	0	0	0	9
FM: Service Operations	7	59,395	0	0	4	34,382	219	37,745	230
HSC Facilities Management	14	80,931	2	nd	2	nd	72	55,579	90
Main Facilities Management	32	93,108	5	64,807	5	41,875	95	54,150	137
Senior Vice President Construction, Facilities & Operations	0	0	1	nd	0	0	0	0	1
Total	93		39		15		616		763
Vice President & Director of Athletics:									
Intercollegiate Athletics	18	83,680	61	88,299	4	45,361	2	nd	85
Business Services	4	115,112	4	50,339	1	nd	0	0	9
Total	22		65		5		2		94
Sub-total ¹	904	88,969	1,094	53,210	301	41,365	801	45,587	3,100
Grand total	1,102	90,374	1,517	57,019	556	41,566	980	45,534	4,155

1. Excludes School of Medicine and School of Podiatric Medicine.
nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

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II. ACTUAL REVENUES AND EXPENDITURES

Pages 15 through 32 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2012-13 and 2013-14. For The Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years' worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2013-14.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."² All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

² The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

Table 1
 LINCOLN UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES & EXPENDITURES¹
 BY EXPENDITURE TYPE
 2012-13 VS. 2013-14

Category	2012-13		2013-14		2012-13 vs. 2013-14	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition And Fees	\$26,713,538	56.3%	\$24,554,200	54.1%	-\$2,159,338	-8.1%
State Appropriations	11,163,000	23.5	13,163,000	29.0	2,000,000	17.9
Other	9,590,290	20.2	7,687,823	16.9	-1,902,467	-19.8
Grand total revenue	47,466,828	100.0	45,405,023	100.0	-2,061,805	-4.3
Operating Expenditures:						
Instructional:						
Salaries And Wages	24,825,006	50.0	20,869,031	44.9	-3,955,975	-15.9
Employee Benefits	7,508,794	15.1	6,724,382	14.5	-784,412	-10.4
Travel Expenditures	719,699	1.5	764,099	1.6	44,400	6.2
Other	16,579,110	33.4	18,107,407	39.0	1,528,297	9.2
Grand total expenditures	49,632,609	100.0	46,464,919	100.0	-3,167,690	-6.4

1. Because of rounding detail may not sum to total.

SOURCE: Data provided by Lincoln University.

Table 2

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2012-13 VS. 2013-14

Category	2012-13		2013-14		2012-13 vs. 2013-14	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Academic Support	\$4,375,209	8.8%	\$4,136,310	8.9%	-\$238,899	-5.5%
Administration & Institutional Support	12,091,888	24.4	10,311,794	22.2	-1,780,094	-14.7
Fundraising	615,941	1.2	728,428	1.6	112,487	18.3
Instruction	17,548,030	35.4	16,786,070	36.1	-761,960	-4.3
Scholarship Allowances	4,637,467	9.3	4,567,482	9.8	-69,985	-1.5
Sponsored Programs	1,478,464	3.0	1,418,086	3.1	-60,378	-4.1
Student Services	8,885,610	17.9	8,516,749	18.3	-368,861	-4.2
Grand total expenditures ¹	49,632,609	100.0	46,464,919	100.0	-3,167,690	-6.4

1. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

Table 3
 LINCOLN UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 TRAVEL, SUBSISTENCE AND LODGING
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2013-14

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Department Concert Choir	\$34,113	Men's Basketball	\$55,471
Academic Tech Support Center	368	M. Weatherly-FHWA Eisenhower Fellowship	1,500
Admissions Graduate	2,851	Museum Renovation	51
AFOSS-TMCF Steam Disciplines	2,652	NEH - Global Heritage	3,808
Alumni Relations	1,571	National Institute of Health-Fox Chase	1,661
Art	945	NSF-LEAPS Forward March	3,682
Athletics-General Expense	20,873	Nursing Program	3,173
Band	32,950	Office of Vice President - Advancement	2,041
Baseball	30,805	Office of Vice President - Student Affairs	28,883
Board Of Trustees	8,741	Office of the President	36,483
Biology	5,903	Office of Admissions	40,080
Capital Campaign	722	Office of Registrar	1,230
Career Fair	2,778	Office of Sponsored Programs	1,134
Career Services	304	Office of Vice President for Fiscal Affairs	418
Cheerleaders	5,188	PA Colorectal Cancer Control	132
Chemistry	6,818	Philosophy	1,578
Coatesville Campus	161	Physical and Health Education	223
Concert Choir	34,930	Physical Plant	683
Dean' Office - Humanities	2,981	Physics	362
Dean's Office Sciences	6,199	PLCB-Thirst For Knowledge	2,354
Director of Student Act	17,916	President's House	198
DOJ-OVW-LUPA Justice Commission	3,959	President's Special Projects	7,359
DOT Summer Transportation	1,132	Psychology	2,155
Economics and Business	4,983	Public Information	300
Education	6,195	Public Safety and Security	976
English	3,821	Research & Publications	1,456
Finical Aid	4,057	Residential Life & Student Conduct	1,793
Football	53,408	SGA	7,783
Freshman Orientation	900	Sociology	3,046
History	1,228	Sports Information	2,629
HIV/AIDS Network Coordination	50	Title III HBCU Activity I	61
Human Services	197	Title III HBCU Activity II	4,564
IIE Fulbright Gateway Orientation Program	5,071	Title III HBCU Activity IV	1,923
Information Technology	2,768	Title III HBCU Activity V	5,989
Internal Auditing	61	Title III SAFRA Activity C	1,674
International Student Affairs	4,472	Title III SAFRA Activity D	5,759
J. Brown FHWA Eisenhower Fellowship	42	Title III SAFRA Activity E	1,739
L.Hughes Centre - Promotion of Arts	106	Title III SAFRA Carryover	80
Language Assistants	315	Track and Cross Country	23,088
Languages and Linguistics	4,224	UPENN-Novel Adjuvants	40
Learning Resource Center	3,021	Upward Bound	60,960
Legal Department	890	Urban Center-Academic	434
Library	1,567	Vira Heinz School-Women In Global Studies	3,055
Lindback LU Barnes Lecture Series	209	Visual and Performing Arts	3,605
LSAMP Senior Level Alliance	478	Vice President - Office of Academic Affairs	5,812
LU SMILES	234	Women's Basketball	56,052
LU SMILES II	1,418	Women's Center	322
LU Cross Country / Track & Field	1,026	Women's Soccer	7,250
M. Frazier FHWA Eisenhower Fellowship	38	Women's Softball	13,374
Mass Communications	5,516	Women's Tennis	1,568
Mathematics	2,322	Women's Track	8,463
Men Center for Healthy Living	251	Women's Volleyball	11,921
		Grand total	764,099

SOURCE: Data provided by Lincoln University.

Table 4

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2012-13 VS. 2013-14

Category	2012-13		2013-14		2012-13 vs. 2013-14	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees:	\$1,530,895,153	71.8%	\$1,598,255,496	71.4%	\$67,360,343	4.4%
State Appropriations ¹	258,451,000	12.1	259,951,000	11.6	1,500,000	0.6
Departmental Income	195,368,128	9.2	227,179,245	10.2	31,811,117	16.3
Other Operating Income	116,261,387	5.5	121,207,038	5.4	4,945,651	4.3
Sub-total ²	2,100,975,668	98.6	2,206,592,779	98.6	105,617,111	5.0
Dickinson School of Law	30,412,000	1.4	30,790,624	1.4	378,624	1.2
Grand total revenues	2,131,387,668	100.0	2,237,383,403	100.0	105,995,735	5.0
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	917,409,026	46.5	953,416,104	45.9	36,007,078	3.9
Employee Benefits ³	380,990,963	19.3	396,615,578	19.1	15,624,615	4.1
Travel	27,732,625	1.4	29,300,892	1.4	1,568,267	5.7
Other Operating Expenditures	617,126,660	31.3	667,499,548	32.1	50,372,888	8.2
Sub-total ²	1,943,259,274	98.5	2,046,832,122	98.5	103,572,848	5.3
Dickinson School of Law	30,169,934	1.5	30,481,759	1.5	311,825	1.0
Grand total expenditures	1,973,429,208	100.0	2,077,313,881	100.0	103,884,673	5.3

1. Excludes Medical Appropriations provided to the Milton S. Hershey medical Center through the PA Department of Public Welfare.

2. Includes College of Medicine at Hershey; excludes Dickinson School of Law and PA College of Technology.

3. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

Table 5

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2012-13

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$42,487,775	\$18,213,334	\$1,310,929	\$16,449,831	\$78,461,869	42.9%	1.7%
Arts & Architecture	24,383,352	7,579,224	782,610	6,480,237	39,225,423	31.1	2.0
Communications	8,540,456	2,676,003	292,891	2,062,561	13,571,911	31.0	2.2
Earth & Mineral Sciences	23,305,738	7,173,709	505,044	5,367,917	36,352,408	30.8	1.4
Education	17,822,487	5,502,384	561,580	3,913,364	27,799,815	30.9	2.0
Engineering	53,072,238	16,182,358	1,113,771	11,169,234	81,537,601	30.5	1.4
Health & Human Development	28,431,290	8,744,172	900,816	6,069,249	44,145,527	30.8	2.0
Information Sciences & Technology	9,186,489	2,868,541	221,769	2,383,863	14,660,662	31.2	1.5
Liberal Arts	72,783,874	22,169,948	2,051,256	10,884,093	107,889,171	30.5	1.9
Nursing	3,027,116	971,837	84,078	553,442	4,636,473	32.1	1.8
Science - Eberly College	54,796,248	16,022,433	1,386,708	18,053,704	90,259,093	29.2	1.5
Smeal College of Business Administration	34,507,778	10,886,119	1,018,010	6,269,212	52,681,119	31.5	1.9
Total	372,344,841	118,990,062	10,229,462	89,656,707	591,221,072	32.0	1.7
Academic Support Units:							
Global Programs - University Office	2,467,122	809,699	134,645	421,813	3,833,279	32.80	3.5
Graduate School	3,288,385	830,884	81,148	8,957,319	13,157,736	25.30	0.6
Information Technology Services	39,493,159	12,878,137	794,341	31,462,165	84,627,802	32.60	0.9
International Affairs - School	1,810,793	594,736	97,081	389,550	2,892,160	32.80	3.4
Research	28,461,946	9,064,996	600,893	10,040,669	48,168,504	31.80	1.2
Schreyer Honors College	1,108,677	354,567	20,996	2,688,315	4,172,555	32.00	0.5
Undergraduate Education	15,491,226	4,800,385	645,708	31,742,643	52,679,962	31.00	1.2
University Libraries	21,554,610	6,835,069	313,683	20,138,932	48,842,294	31.7	0.6
University Outreach	51,622,300	15,401,999	2,096,354	34,307,997	103,428,650	29.8	2.0
Total	165,298,218	51,570,472	4,784,849	140,149,403	361,802,942	31.2	1.3
Administrative Support Units:							
Athletic Recreation Services & Support	4,471,666	1,003,479	235,338	2,913,712	8,624,195	22.4	2.7
Development & Alumni Relations	20,549,800	6,843,988	1,324,451	1,611,963	30,330,202	33.3	4.4
Educational Equity	2,176,029	726,689	49,172	685,964	3,637,854	33.4	1.4
Finance & Business	29,189,813	9,446,376	1,988,131	93,174,327	133,798,647	32.4	1.5
Finance & Business - Physical Plant	18,245,111	9,714,283	315,868	106,411,967	134,687,229	53.2	0.2
General & Academic Administration	15,570,160	5,212,568	592,762	3,083,149	24,458,639	33.50	2.4

Student Affairs	16,846,518	5,314,899	281,295	27,156,593	49,599,305	31.50	0.6
University Relations	2,964,906	987,695	133,396	610,274	4,696,271	33.30	2.8
Total	110,014,003	39,249,977	4,920,413	235,647,949	389,832,342	35.7	1.3
Commonwealth Campuses:							
Abington	17,157,463	5,084,898	551,902	7,234,334	30,028,597	29.6	1.8
Altoona	23,898,695	7,372,329	810,263	8,301,396	40,382,683	30.8	2.0
Beaver	5,391,760	1,683,613	188,210	1,989,365	9,252,948	31.2	2.0
Berks	16,970,483	5,259,136	481,662	5,132,472	27,843,753	31.0	1.7
Brandywine	9,235,083	2,779,049	201,291	2,455,669	14,671,092	30.1	1.4
DuBois	5,855,701	1,853,044	130,838	1,383,142	9,222,725	31.6	1.4
Erie - Behrend	31,288,706	10,113,596	1,018,368	11,044,498	53,465,168	32.3	1.9
Fayette - Eberly	6,125,709	1,900,380	167,064	1,728,772	9,921,925	31.0	1.7
Greater Allegheny	5,874,524	1,848,356	219,823	1,360,440	9,303,143	31.5	2.4
Harrisburg	31,597,400	9,787,783	726,708	11,720,108	53,831,999	31.0	1.3
Hazleton	7,862,072	2,452,183	346,214	2,474,108	13,134,577	31.2	2.6
Lehigh Valley	5,731,380	1,670,861	170,237	2,258,433	9,830,911	29.2	1.7
Mont Alto	7,345,233	2,231,792	251,227	2,167,868	11,996,120	30.4	2.1
New Kensington	5,537,368	1,692,193	176,336	1,926,805	9,332,702	30.6	1.9
Schuylkill	6,764,712	2,133,029	206,253	1,976,393	11,080,387	31.5	1.9
Shenango	4,191,697	1,276,027	83,601	1,134,713	6,686,038	30.4	1.3
Vice President for Commonwealth Campuses	5,162,621	1,757,084	56,788	3,879,190	10,855,683	34.0	0.5
Wilkes-Barre	4,694,372	1,462,268	92,139	1,202,059	7,450,838	31.1	1.2
Worthington Scranton	6,675,477	2,115,817	148,572	1,755,536	10,695,402	31.7	1.4
York	7,937,760	2,385,742	110,984	2,356,267	12,790,753	30.1	0.9
Total	215,298,216	66,859,180	6,138,480	73,481,568	361,777,444	31.1	1.7
Central Budgets	17,910	86,591,148	-	22,143,956	108,753,014	483,479	0.0
Dickinson School of Law	15,117,000	5,132,536	789,697	9,130,701	30,169,934	34.0	2.6
General Income	-	-	-	712,467	712,467	0.0	0.0
Great Valley	5,829,553	1,848,883	139,897	1,449,082	9,267,415	31.7	1.5
Sub-total	883,919,741	370,242,258	27,002,798	572,371,833	1,853,536,630	41.9	1.5
College of Medicine	48,606,285	15,881,241	1,519,524	53,885,528	119,892,578	32.7	1.3
Grand total	932,526,026	386,123,499	28,522,322	626,257,361	1,973,429,208	41.4	1.4

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid on Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

Table 6

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2013-14

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating
University Park Colleges:							
Agricultural Sciences	\$37,716,942	\$19,300,386	\$1,531,403	\$14,785,706	\$73,334,437	51.2%	2.1%
Arts & Architecture	25,320,204	8,298,289	793,259	6,457,000	40,868,752	32.8	1.9
Communications	8,787,764	2,881,350	290,008	2,083,132	14,042,254	32.8	2.1
Earth & Mineral Sciences	24,899,917	8,175,419	636,346	5,354,462	39,066,144	32.8	1.6
Education	18,559,638	5,986,517	547,903	3,566,982	28,661,040	32.3	1.9
Engineering	55,143,298	17,557,978	1,179,076	12,300,930	86,181,282	31.8	1.4
Health & Human Development	30,074,265	9,762,704	841,212	6,270,326	46,948,507	32.5	1.8
Information Sciences & Technology	9,767,998	3,198,799	247,706	2,930,813	16,145,316	32.7	1.5
Liberal Arts	75,870,900	24,021,863	2,263,263	11,347,136	113,503,162	31.7	2
Nursing	3,438,366	1,178,175	102,786	666,081	5,385,408	34.3	1.9
Science - Eberly College	57,470,296	17,775,789	1,520,924	14,536,421	91,303,430	30.9	1.7
Smeal College of Business Administration	36,306,362	12,083,230	996,053	7,065,454	56,451,099	33.3	1.8
Total	383,355,950	130,220,499	10,949,939	87,364,443	611,890,831	34.0	1.8
Academic Support Units:							
Global Programs - University Office	2,596,176	852,062	204,189	730,979	4,383,406	32.8	4.7
Graduate School	3,802,560	934,131	85,659	9,166,810	13,989,160	24.6	0.6
Information Technology Services	41,046,914	14,192,923	887,420	40,952,933	97,080,190	34.6	0.9
International Affairs - School	1,668,709	580,258	73,874	410,423	2,733,264	34.8	2.7
Research	29,758,932	9,966,331	620,418	16,482,874	56,828,555	33.5	1.1
Schreyer Honors College	1,116,729	388,279	32,768	2,836,766	4,374,542	34.8	0.7
Undergraduate Education	16,087,876	5,276,797	805,897	47,418,782	69,589,352	32.8	1.2
University Libraries	21,901,392	7,375,787	354,789	20,803,688	50,435,656	33.7	0.7
University Outreach	56,795,355	18,094,812	1,732,325	40,194,307	116,816,799	31.9	1.5
Total	174,774,643	57,661,380	4,797,339	178,997,562	416,230,924	33.0	1.2
Administrative Support Units:							
Athletic Recreation Services & Support	4,336,561	1,030,594	235,176	2,796,617	8,398,948	23.8	2.8
Development & Alumni Relations	21,002,650	7,383,267	1,384,016	3,542,555	33,312,488	35.2	4.2
Educational Equity	2,237,405	792,582	65,197	444,967	3,540,151	35.4	1.8
Finance & Business	30,253,367	11,483,913	2,206,408	100,427,841	144,371,529	38.0	1.5
Finance & Business - Physical Plant	18,043,871	10,570,583	305,079	116,183,698	145,103,231	58.6	0.2
General & Academic Administration	19,173,060	6,784,805	775,431	3,536,832	30,270,128	35.4	2.6

Student Affairs	17,347,335	5,766,943	234,931	29,707,764	53,056,973	33.2	0.4
Strategic Communications	2,874,380	1,015,817	90,941	900,256	4,881,394	35.3	1.9
Total	115,268,629	44,828,504	5,297,179	257,540,530	422,934,842	38.9	1.3
Commonwealth Campuses:							
Abington	18,185,178	5,631,744	664,334	6,152,410	30,633,666	31.0	2.2
Altoona	24,899,311	8,168,294	1,037,127	9,218,229	43,322,961	32.8	2.4
Beaver	5,351,291	1,753,875	160,911	1,647,622	8,913,699	32.8	1.8
Berks	17,362,389	5,704,658	433,056	7,032,121	30,532,224	32.9	1.4
Brandywine	9,283,038	2,966,039	239,636	2,383,827	14,872,540	32.0	1.6
DuBois	5,715,139	1,933,900	143,138	1,287,502	9,079,679	33.8	1.6
Erie - Behrend	32,536,571	11,194,453	1,055,761	9,994,701	54,781,486	34.4	1.9
Fayette - Eberly	6,081,946	1,968,622	137,221	1,892,054	10,079,843	32.4	1.4
Greater Allegheny	5,953,309	1,918,995	229,556	1,819,898	9,921,758	32.2	2.3
Harrisburg	33,161,912	10,893,871	700,780	9,860,893	54,617,456	32.9	1.3
Hazleton	7,633,105	2,546,359	276,680	2,122,533	12,578,677	33.4	2.2
Lehigh Valley	6,161,397	1,968,080	222,777	2,343,209	10,695,463	31.9	2.1
Mont Alto	7,459,680	2,432,417	241,883	2,132,997	12,266,977	32.6	2.0
New Kensington	5,701,668	1,851,475	139,181	1,854,889	9,547,213	32.5	1.5
Schuylkill	6,646,110	2,218,537	196,944	2,421,796	11,483,387	33.4	1.7
Shenango	4,009,666	1,289,634	83,305	1,179,248	6,561,853	32.2	1.3
Vice President for Commonwealth Campuses	5,560,500	1,919,781	93,378	5,753,910	13,327,569	34.5	0.7
Wilkes-Barre	4,882,270	1,635,827	77,845	1,618,740	8,214,682	33.5	0.9
Worthington Scranton	6,743,503	2,258,176	180,832	2,281,294	11,463,805	33.5	1.6
York	7,912,032	2,517,053	120,370	2,232,042	12,781,497	31.8	0.9
Total	221,240,015	72,771,790	6,434,715	75,229,915	375,676,435	32.9	1.7
Central Budgets	26,369	71,177,016	-	8,168,755	79,372,140	-	0.0
Dickinson School of Law	14,956,245	4,925,770	753,046	9,846,698	30,481,759	32.9	2.5
General Income	-	-	-	736,275	736,275	0	0.0
Great Valley	5,482,896	1,796,644	129,797	1,611,844	9,021,181	32.8	1.4
Sub-total	915,104,747	383,381,603	28,362,015	619,496,022	1,946,344,387	41.9	1.5
College of Medicine	53,267,602	18,159,745	1,691,923	57,850,224	130,969,494	34.1	1.3
Grand total	968,372,349	401,541,348	30,053,938	677,346,246	2,077,313,881	41.5	1.4

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid on Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

Table 7

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2012-13 vs. 2013-14

Category	2012-13		2013-14		2012-13 vs. 2013-14	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees:	\$703,914,352	59.6%	\$724,080,266	59.7%	\$20,165,914	2.9%
State Appropriations	144,308,420	12.2	147,797,440	12.2	3,489,020	2.4
Other Operating Income	333,406,854	28.2	341,167,640	28.1	7,760,786	2.3
Grand total revenues	1,181,629,626	100.0	1,213,045,346	100.0	31,415,720	2.7
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	513,348,044	43.4	525,989,891	43.3	12,641,847	2.5
Employee Benefits ¹	157,021,709	13.3	148,039,818	12.2	8,981,891	-5.7
Travel ²	28,010,376	2.4	29,967,214	2.5	1,956,838	7.0
Other Operating Expenditures	484,121,727	40.9	510,313,425	42.0	26,191,698	5.4
Grand total expenditures	1,182,501,856	100.0	1,214,310,348	100.0	31,808,492	2.7

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

Table 8

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2012-13

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$16,755,479	\$6,430,009	\$7,425,763	\$19,393,255	\$50,004,506	38.4%	14.9%
Chancellor	17,889,928	6,376,016	929,675	-3,548,341	21,647,278	35.6	4.3
Chief Financial Officer	15,161,425	5,697,797	258,837	-4,020,113	17,097,946	37.6	1.5
General Counsel	2,138,254	836,755	22,909	820,289	3,818,207	39.1	0.6
Secretary of the Board of Trustees	863,168	331,033	326,634	457,196	1,978,031	38.4	16.5
Vice Chancellor, Institutional Advancement	7,474,894	2,802,649	397,552	502,101	11,177,196	37.5	3.6
Total	60,283,148	22,474,259	9,361,370	13,604,387	105,723,164	37.3	8.9
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,415,248	900,325	42,459	148,020	3,506,052	37.3	1.2
Business Operations	8,862,898	3,589,461	511,740	6,220,438	19,184,537	40.5	2.7
Executive Vice Chancellor	2,116,378	661,240	117,824	4,495,032	7,390,474	31.2	1.6
Facilities Management	21,522,227	8,419,842	231,800	18,549,373	48,723,242	39.1	0.5
University of Pittsburgh Applied Research Center	0	0	475	6,656,708	6,657,183	0.0	a
Total	34,916,751	13,570,868	904,298	36,069,571	85,461,488	38.9	1.1
General University: ²							
General University	9,833,121	-14,231,156 ^b	0	129,097,722	124,699,687	-144.7	a
Total	9,833,121	-14,231,156 ^b	0	129,097,722	124,699,687	-144.7	a
Senior Vice Chancellor & Provost:							
College of General Studies	1,711,716	582,802	69,881	1,287,439	3,651,838	34	1.9
Computing Services & Systems Development	14,756,013	5,932,389	171,494	6,675,084	27,534,980	40.2	0.6
Education-University Service Programs	533,023	182,565	5,289	34,300	755,177	34.3	0.7
Graduate School of Public & International Affairs	5,284,404	1,682,429	450,653	2,394,349	9,811,835	31.8	4.6
Katz Graduate School of Business	20,995,791	7,015,108	1,332,098	5,026,014	34,369,011	33.4	3.9
Learning Research & Development Center	4,452,405	1,589,990	741,370	215,850	6,999,615	35.7	10.6
Libraries	8,683,288	2,925,040	277,052	12,008,352	23,893,732	33.7	1.2
School of Arts & Sciences	93,162,841	32,209,256	3,458,203	39,499,351	168,329,651	34.6	2.1
School of Education	10,048,044	3,350,738	210,273	5,182,123	18,791,178	33.3	1.1

Continued

School of Information Sciences	4,714,894	1,712,032	237,486	3,361,112	10,025,524	36.3	2.4
School of Law	7,946,822	2,593,290	417,117	6,189,898	17,147,127	32.6	2.4
School of Social Work	3,579,386	1,235,708	229,801	1,279,697	6,324,592	34.5	3.6
Senior Vice Chancellor & Provost	19,954,948	6,349,540	1,717,043	69,726,910	97,748,441	31.8	1.8
Student Affairs	5,474,560	1,970,013	534,587	3,193,780	11,172,940	36.0	4.8
Swanson School of Engineering	22,769,333	7,471,193	1,130,193	16,911,818	48,282,537	32.8	2.3
University Center for International Studies	2,075,997	894,828	302,300	2,012,615	5,285,740	43.1	5.7
University Center for Social & Urban Research	812,426	295,172	20,149	28,072	1,155,819	36.3	1.7
University Honors College	655,680	241,816	13,491	138,203	1,049,190	36.9	1.3
University of Pittsburgh at Bradford	10,124,570	3,522,248	630,184	7,760,818	22,037,820	34.8	2.9
University of Pittsburgh at Greensburg	8,780,000	2,975,160	367,830	1,911,008	14,033,998	33.9	2.6
University of Pittsburgh at Johnstown	15,018,195	5,126,448	789,496	5,924,731	26,858,870	34.1	2.9
University of Pittsburgh at Titusville	2,924,416	1,045,990	61,231	963,126	4,994,763	35.8	1.2
Total	264,458,752	90,903,755	13,167,221	191,724,650	560,254,378	34.4	2.4
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	7,244,176	2,678,879	222,587	4,002,805	14,148,447	37	1.6
School of Dental Medicine	14,854,502	4,940,567	198,396	7,701,994	27,695,459	33.3	0.7
School of Health & Rehabilitation Sciences	9,399,203	3,069,089	230,654	-4,078,919	8,620,027	32.7	2.7
School of Nursing	9,247,755	3,196,189	210,435	655,993	13,310,372	34.6	1.6
School of Pharmacy	4,949,320	1,736,822	249,165	920,854	7,856,161	35.1	3.2
Senior Vice Chancellor, Health Sciences	6,251,405	1,803,370	277,697	3,023,284	11,355,756	28.8	2.4
Total	51,946,361	17,424,916	1,388,934	12,226,011	82,986,222	33.5	1.7
School of Medicine Division:							
School of Medicine	51,271,592	13,836,047	1,879,356	86,436,787	153,423,782	27	1.2
School of Medicine Division Administration	17,829,220	6,726,819	704,276	-9,718,525	15,541,790	37.7	4.5
University of Pittsburgh Cancer Institute	13,855,047	3,447,530	334,845	9,165,359	26,802,781	24.9	1.2
Western Psychiatric Institute & Clinic	8,954,052	2,868,671	270,076	15,515,765	27,608,564	32.0	1
Total	91,909,911	26,879,067	3,188,553	101,399,386	223,376,917	29.2	1.4
Grand total	513,348,044	157,021,709	28,010,376	484,121,727	1,182,501,856	30.6	2.4

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent.

b. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh

Table 9

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2013-14

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: ¹ percentage of total operating expenditures
Chancellor:							
Athletics	\$17,464,030	\$6,717,008	\$7,822,724	\$24,919,893	\$56,923,655	38.5%	13.9%
Chancellor	13,111,246	4,794,709	780,810	1,542,658	20,229,423	36.6	3.9
Chief Financial Officer	15,182,368	5,988,649	265,990	-3,741,430	17,695,577	39.4	1.5
General Counsel	2,838,760	1,077,350	43,810	1,484,566	5,444,486	38.0	0.8
Research Conduct and Compliance	4,761,912	1,898,007	125,145	-4,689,287	2,095,777	39.9	6.0
Secretary of the Board of Trustees	902,427	357,386	417,603	812,491	2,489,907	39.6	16.8
Vice Chancellor, Institutional Advancement	7,894,606	3,068,743	546,015	1,790,666	13,300,030	38.9	4.1
Total	62,155,349	23,901,852	10,002,097	22,119,557	118,178,855	38.5	8.5
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,560,545	986,759	54,003	70,253	3,671,560	38.5	1.5
Business Operations	10,334,857	4,222,466	538,857	7,368,208	22,464,388	40.9	2.4
Executive Vice Chancellor	2,299,868	769,939	143,237	4,154,242	7,367,286	33.5	1.9
Facilities Management	22,176,512	8,730,534	240,213	19,643,104	50,790,363	39.4	0.5
University of Pittsburgh Applied Research Center	0	0	3,169	6,568,442	6,571,611	0.0	a
Total	37,371,782	14,709,698	979,479	37,804,249	90,865,208	39.4	1.1
General University:²							
General University	201,928	-39,961,510 b	0	151,469,768	111,710,186	-19,790.0	a
Total	201,928	-39,961,510 b	0	151,469,768	111,710,186	-19,790.0	a
Senior Vice Chancellor & Provost:							
College of General Studies	1,689,777	623,002	80,255	568,318	2,961,352	36.9	2.7
Computing Services & Systems Development	15,639,283	6,243,463	125,977	4,376,248	26,384,971	39.9	0.5
Education-University Service Programs	560,790	191,414	7,174	38,020	797,398	34.1	0.9
Graduate School of Public & International Affairs	5,146,911	1,785,521	460,757	2,626,602	10,019,791	34.7	4.6
Katz Graduate School of Business	21,727,492	7,897,282	1,348,554	4,977,929	35,951,257	36.3	3.8
Learning Research & Development Center	5,066,612	1,912,899	881,913	1,653,922	9,515,346	37.8	9.3
Libraries	8,892,996	3,176,374	378,738	12,174,036	24,622,144	35.7	1.5
School of Arts & Sciences	96,078,113	35,806,129	3,723,844	39,135,190	174,743,276	37.3	2.1
School of Education	10,427,485	3,684,493	186,468	4,675,290	18,973,736	35.3	1.0
School of Information Sciences	5,169,173	1,988,203	237,571	2,309,544	9,704,491	38.5	2.4
School of Law	7,050,097	2,545,959	386,745	6,640,068	16,622,869	36.1	2.3
School of Social Work	3,768,701	1,405,695	190,827	1,083,094	6,448,317	37.3	3.0
Senior Vice Chancellor & Provost	21,449,071	7,386,409	1,516,884	73,250,430	103,602,794	34.4	1.5

Continued

Student Affairs	5,963,543	2,153,147	853,091	3,033,244	12,003,025	36.1	7.1
Swanson School of Engineering	24,185,002	8,565,036	1,172,458	15,723,793	49,646,289	35.4	2.4
University Center for International Studies	2,143,640	960,119	350,605	1,919,700	5,374,064	44.8	6.5
University Center for Social & Urban Research	760,596	275,504	19,097	114,503	1,169,700	36.2	1.6
University Honors College	758,412	281,626	64,267	129,730	1,234,035	37.1	5.2
University of Pittsburgh at Bradford	10,604,578	3,930,337	758,621	7,498,430	22,791,966	37.1	3.3
University of Pittsburgh at Greensburg	9,368,973	3,399,562	402,696	2,383,693	15,554,924	36.3	2.6
University of Pittsburgh at Johnstown	15,523,806	5,645,516	832,235	5,686,580	27,688,137	36.4	3.0
University of Pittsburgh at Titusville	3,025,559	1,142,494	71,111	841,315	5,080,479	37.8	1.4
Total	275,000,610	101,000,184	14,049,888	190,839,679	580,890,361	36.7	2.4
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,015,739	2,307,511	319,422	5,051,621	13,694,293	38.4	2.3
School of Dental Medicine	15,756,761	5,596,423	157,542	6,682,999	28,193,725	35.5	0.6
School of Health & Rehabilitation Sciences	10,082,596	3,536,403	240,155	-4,051,508	9,807,646	35.1	2.4
School of Nursing	10,326,851	3,803,717	356,306	1,766,821	16,253,695	36.8	2.2
School of Pharmacy	5,416,122	2,035,357	225,253	725,383	8,402,115	37.6	2.7
Senior Vice Chancellor, Health Sciences	6,470,334	2,097,974	234,809	5,530,079	14,333,196	32.4	1.6
Total	54,068,403	19,377,385	1,533,487	15,705,395	90,684,670	35.8	1.7
School of Medicine Division:							
School of Medicine	52,773,891	14,792,758	1,968,639	83,604,823	153,140,111	28.0	1.3
School of Medicine Division Administration	19,074,881	7,332,370	657,089	-11,904,495	15,159,845	38.4	4.3
University of Pittsburgh Cancer Institute	15,418,846	3,999,170	379,325	7,217,885	27,015,226	25.9	1.4
Western Psychiatric Institute & Clinic	9,924,201	2,887,911	297,210	13,456,564	26,565,886	29.1	1.1
Total	97,191,819	29,012,209	3,302,263	92,374,777	221,881,068	29.9	1.5
Grand total	525,989,891	148,039,818	29,867,214	510,313,425	1,214,210,348	28.1	2.5

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent.

b. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh

Table 10
 TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2012-13 vs. 2013-14

Category	2012-13		2013-14		2012-13 vs. 2013-14	
	Amount	Percentage of grand total	Amount	Percentage of grand total	Amount change	Percentage change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$654,475,000	73.4%	\$692,923,000	74.7%	\$38,448,000	5.9%
State Appropriations	146,319,000	16.4	133,061,000	14.3	-13,258,000	9.1
Indirect Cost Recovery	30,117,000	3.4	32,364,000	3.5	2,247,000	7.5
Gifts	202,000	a	165,000	a	-37,000	18.3
Departmental Revenues	43,611,128	4.9	55,376,680	6.0	11,765,552	27.0
Other Sources	17,488,000	2.0	13,444,320	1.4	-4,043,680	23.1
Grand total revenues	892,212,128	100.0	927,334,000	100.0	35,121,872	3.9
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	421,640,463	47.7	440,848,623	48.0	19,208,160	4.6
Employee Benefits ¹	125,273,124	14.2	128,563,838	14.0	3,290,714	2.6
Travel ²	6,485,402	0.7	8,324,752	0.9	1,839,350	28.4
Other	329,928,377	37.4	341,007,849	37.1	11,079,472	3.4
Grand total expenditures	883,327,366	100.0	918,745,062	100.0	35,417,696	4.0

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

Table 11

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2012-13

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
President:							
Government, Community and Public Affairs	\$1,090,641	\$361,271	\$67,364	\$826,124	\$2,345,400	33.1%	2.9%
Institutional Advancement	9,331,699	3,137,377	1,099,457	4,605,733	18,174,266	33.6	6.0
Internal Audit	790,621	272,103	3,480	53,739	1,119,943	34.4	0.3
Office of the President	899,110	270,931	105,570	829,017	2,104,628	30.1	5.0
Office of University Counsel	1,455,080	483,173	30,349	2,571,306	4,539,908	33.2	0.7
Marketing	837,890	275,182	2,718	142,716	1,258,506	32.8	0.2
Total	14,405,041	4,800,037	1,308,938	9,028,635	29,542,651	33.3	4.4
Provost:							
Beasley School of Law	14,277,135	4,505,275	142,821	2,891,618	21,816,849	31.6	0.7
Center for the Arts	24,074,163	6,761,237	368,884	6,387,266	37,591,550	28.1	1.0
College of Education	9,203,048	2,622,185	39,575	905,417	12,770,225	28.5	0.3
College of Engineering	7,408,488	2,135,665	60,341	2,727,286	12,331,780	28.8	0.5
College of Health Professions	18,024,644	5,211,390	167,152	942,448	24,345,634	28.9	0.7
College of Liberal Arts	49,508,364	14,993,010	528,689	2,536,918	67,566,981	30.3	0.8
College of Science and Technology	27,273,944	8,245,886	114,382	3,967,978	39,602,190	30.2	0.3
Computer Science	18,742,645	5,911,368	60,928	2,341,791	27,056,732	31.5	0.2
Enrollment Management	5,008,109	1,619,982	86,367	2,293,775	9,008,233	32.3	1.0
Financial Aid	716,735	164,849	58	81,789,054	82,670,696	23.0	a
Fox School of Business	36,176,315	10,618,573	673,420	8,838,554	56,306,862	29.4	1.2
Graduate School	3,260,338	784,217	8,975	1,335,850	5,389,380	24.1	0.2
Institutional Diversity	484,098	164,298	12,164	36,841	697,401	33.9	1.7
International Affairs	1,357,398	422,878	427,315	267,864	2,475,455	31.2	17.3
Kornberg School of Dentistry	13,464,147	4,254,941	59,508	6,075,561	23,854,157	31.6	0.2
Libraries	6,860,246	2,121,260	58,937	11,391,312	20,431,755	30.9	0.3
Office of the Provost	4,092,690	1,991,123	82,033	25,533,200	31,699,046	48.7	0.3
Research and Strategic Initiatives	1,469,201	473,445	26,558	14,621,880	16,591,084	32.2	0.2
Rome	509,297	142,399	234,316	5,038,513	5,924,525	28.0	4.0
School of Media and Communication	8,757,936	2,434,379	158,823	2,279,781	13,630,919	27.8	1.2
School of Pharmacy	7,035,713	2,120,519	2,521	799,293	9,958,046	30.1	a
School of Podiatric Medicine	6,197,205	1,646,291	96,395	3,510,819	11,450,710	26.6	0.8
School of Tourism and Hospitality	3,316,810	990,587	112,094	769,927	5,189,418	29.9	2.2
Student Affairs	5,426,553	1,352,872	543,240	4,026,398	11,349,063	24.9	4.8

University College	2,750,742	875,602	40,277	1,307,611	4,974,232	31.8	0.8
Vice Provost Faculty Affairs	838,466	216,297	4,897	378,475	1,438,135	25.8	0.3
Vice Provost for Undergraduate Studies	4,105,445	1,097,520	55,169	698,879	5,957,013	26.7	0.9
Total	280,339,875	83,878,048	4,165,839	193,694,309	562,078,071	29.9	0.7
Executive Vice President, Health Science							
School of Medicine	58,921,006	14,869,889	158,358	-21,060,044	52,889,209	25.2	0.3
Executive Vice President for Health Science	132,155	45,593	40,143	-40,142	177,749	34.5	22.6
Total	59,053,161	14,915,482	198,501	-21,100,186	53,066,958	25.3	0.4
Senior Vice President Construction, Facilities							
Campus Safety	11,474,229	3,446,659	255,459	5,047,131	20,223,478	30.0	1.3
Environmental Health and Safety	1,391,910	480,053	7,716	458,196	2,337,875	34.5	0.3
Facilities & Operations Finance and Administration	1,349,366	419,157	2,394	-681,989	1,088,928	31.1	0.2
Facilities Management : Planning & Design	1,526,505	483,933	5,227	-256,684	1,758,981	31.7	0.3
Facilities Management : Service Operations	10,797,719	3,461,038	417,450	3,002,994	17,679,201	32.1	2.4
HSC Facilities Management	6,648,156	2,090,882	31,015	-911,178	7,858,875	31.5	0.4
Main Facilities Management	7,710,320	2,445,679	1,051	2,023,824	12,180,874	31.7	a
Plant Develop Funds & Utilities	0	0	22,431	54,855,236	54,877,667	0.0	a
Real Estate / WRTI	420,151	144,952	51	9,392,979	9,958,133	34.5	a
Senior Vice President Construction, Facilities & Operations	263,906	90,763	2,661	-96,006	261,324	34.4	1.0
Total	41,582,262	13,063,116	745,455	72,834,503	128,225,336	31.4	0.6
Executive Vice President & Director OD Athletics / Business Auxiliaries							
Business Services	457,086	156,733	203	22,977	636,999	34.3	a
Total	457,086	156,733	203	22,977	636,999	34.3	a
Executive Vice President, Chief Financial Officer & Treasurer:							
Controller's Office	4,029,297	1,371,581	9,515	397,018	5,807,411	34.0	0.2
Human Resources	3,245,025	1,098,002	8,150	495,609	4,846,786	33.8	0.2
Institutional Expenses	15,289,419	4,939,794 ^b	8,834	72,924,695	93,162,742	32.3	a
Office of the Executive Vice President, Chief Financial Office & Treasurer	2,273,632	749,973	32,173	1,575,669	4,631,447	33.0	0.7
Risk Management	354,198	117,757	2,225	-9,022	465,158	33.2	0.5
University Budget Office	611,467	182,601	5,569	64,170	863,807	29.9	0.6
Total	25,803,038	8,459,708	66,466	75,448,139	109,777,351	32.8	0.1
Grand total	421,640,463	125,273,124	6,485,402	329,928,377	883,327,366	29.7	0.7

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$174,659,000 and benefit recovery of \$169,719,000.

SOURCE: Data provided by Temple University.

Table 12

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2013-14

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percentage of total salaries and wages	Travel: percentage of total operating expenditures
President:							
Government, Community and Public Affairs	\$1,116,463	\$353,287	\$51,337	\$752,777	\$2,273,864	31.6%	2.3%
Institutional Advancement	7,635,547	2,468,051	996,822	4,339,860	15,440,280	32.3	6.5
Internal Audit	797,484	262,108	2,748	36,651	1,098,991	32.9	0.3
Office of the President	633,627	173,532	132,250	1,341,158	2,280,567	27.4	5.8
Office of University Counsel	1,499,616	472,682	23,531	3,100,978	5,096,807	31.5	0.5
Marketing	3,254,831	1,058,399	168,383	5,130,352	9,611,965	32.5	1.8
Total	14,937,568	4,788,059	1,375,071	14,701,776	35,802,474	32.1	3.8
Provost:							
Beasley School of Law	14,851,179	4,534,979	190,385	2,848,542	22,425,085	30.5	0.8
Center for the Arts	25,884,182	6,977,474	460,119	6,982,110	40,303,885	27.0	1.1
College of Education	9,301,717	2,574,898	73,374	1,365,070	13,315,059	27.7	0.6
College of Engineering	8,235,355	2,297,587	91,444	3,074,515	13,698,901	27.9	0.7
College of Health Professions	19,122,515	5,238,913	225,237	445,778	25,032,443	27.4	0.9
College of Liberal Arts	50,112,740	14,665,609	600,398	2,825,456	68,204,203	29.3	0.9
College of Science and Technology	28,321,337	8,206,251	218,561	5,623,818	42,369,967	29.0	0.5
Computer Services	19,750,451	6,000,357	73,390	3,933,877	29,758,075	30.4	0.2
Enrollment Management	5,024,312	1,568,826	117,515	2,654,651	9,365,304	31.2	1.3
Financial Aid	833,106	240,428	0	83,187,027	84,260,561	28.9	0.0
Fox School of Business	38,100,376	10,687,935	830,876	13,226,206	62,845,393	28.1	1.3
Graduate School	3,624,330	860,132	18,769	1,454,638	5,957,869	23.7	0.3
Institutional Diversity	459,611	151,086	3,887	45,964	660,548	32.9	0.6
International Affairs	1,538,883	447,925	688,804	423,725	3,099,337	29.1	22.2
Kornberg School of Dentistry	14,648,343	4,372,763	120,772	8,331,200	27,473,078	29.9	0.4
Libraries	6,730,461	1,990,867	95,889	11,849,243	20,666,460	29.6	0.5
Office of the Provost	4,540,699	2,072,448	117,148	26,284,806	33,015,101	45.6	0.4
Research and Strategic Initiatives	1,110,942	331,073	42,209	14,370,856	15,855,080	29.8	0.3
Rome	418,726	103,905	256,357	4,906,676	5,685,664	24.8	4.5
School of Media and Communication	9,357,995	2,492,949	277,585	2,795,332	14,923,861	26.6	1.9
School of Pharmacy	7,550,727	2,144,077	5,361	789,379	10,489,544	28.4	0.1
School of Podiatric Medicine	6,530,829	1,626,026	155,499	2,811,171	11,123,525	24.9	1.4
School of Tourism and Hospitality	3,817,073	1,113,175	116,906	887,783	5,934,937	29.2	2.0
Student Affairs	6,161,097	1,479,017	830,289	4,087,999	12,558,402	24.0	6.6
University College	2,834,592	859,850	52,034	1,292,319	5,038,795	30.3	1.0
Vice Provost Faculty Affairs	1,001,700	249,921	23,160	344,311	1,619,092	24.9	1.4
Vice Provost for Undergraduate Studies	4,546,953	1,026,863	62,963	397,516	6,034,295	22.6	1.0
Total	294,410,231	84,315,334	5,748,931	207,239,968	591,714,464	28.6	1.0

Executive Vice President, Health Science								
School of Medicine	60,093,334	13,721,573	155,248	-16,448,694	57,521,461	22.8	0.3	
Executive Vice President for Health Science	137,441	45,218	15,493	-198,067	85	32.9	18227.1	
Total	60,230,775	13,766,791	170,741	-16,646,761	57,521,546	22.9	0.3	
Senior Vice President Construction, Facilities:								
Campus Safety	12,736,865	3,612,623	299,352	5,323,929	21,972,769	28.4	1.4	
Environmental Health and Safety	1,488,119	489,591	3,588	516,239	2,497,537	32.9	0.1	
Facilities & Operations Finance and Administration	1,228,391	341,558	5,265	-774,691	800,523	27.8	0.7	
Facilities Management : Planning & Design	1,550,749	481,827	7,665	-430,941	1,609,300	31.1	0.5	
Facilities Management : Service Operations	10,771,499	3,320,960	584,506	4,099,528	18,776,493	30.8	3.1	
HSC Facilities Management	6,360,062	1,883,525	32,021	-568,688	7,706,920	29.6	0.4	
Main Facilities Management	8,224,392	2,513,602	2,910	1,276,774	12,017,678	30.6	a	
Plant Develop Funds & Utilities	0	0	20,697	58,716,539	58,737,236	0.0	a	
Real Estate/ WRTI	500,921	161,472	141	9,930,714	10,593,248	32.2	0.0	
Senior Vice President Construction, Facilities & Operations	264,165	86,104	4,850	65,762	420,881	32.6	1.2	
Total	43,125,163	12,891,262	960,995	78,155,165	135,132,585	29.9	0.7	
Executive Vice President OD Athletics/Business Auxiliaries								
Business Services	336,560	110,072	174	9,178	455,984	32.7	a	
Total	336,560	110,072	174	9,178	455,984	32.7	a	
Executive Vice President, Chief Financial Officer & Treasurer:								
Controller	4,379,542	1,420,705	23,278	347,856	6,171,381	32.4	0.4	
Human Resources	3,211,877	1,031,869 b	10,546	622,102	4,876,394	32.1	0.2	
Institutional Expenses	17,012,843	9,277,717	5,219	56,240,127	82,535,906	54.5	a	
Office of the Executive Vice President, Chief Financial Office & Treasurer	2,146,021	659,982	14,242	397,353	3,217,598	30.8	0.4	
Risk Management	354,850	111,341	4,030	-580	469,641	31.4	0.9	
University Budget Office	703,193	190,706	11,525	-58,335	847,089	27.1	1.4	
Total	27,808,326	12,692,320	68,840	57,548,523	98,118,009	45.6	0.1	
Grand total	440,848,623	128,563,838	8,324,752	341,007,849	918,745,062	29.2	0.9	

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$179,376,000 and benefit recovery of \$170,098,000.

SOURCE: Data provided by Temple University.

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III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2013-14 on pages 34 through 48. Contract data are presented in four different ways: by academic or administrative unit;³ by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.⁴

³ A breakdown by academic or administrative unit is not available for Lincoln University.

⁴ A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contracts by fund and so tables relating to Lincoln University's vendor contracts on pages 36 through 38 include all vendor contracts totaling \$1,000 or more for the University.

Table 1

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2013-14

Expenditure type	Total amount	Percentage of grand total
Computer Equipment-IT Department	\$812,509.05	2.4%
Contractors, Physical Plant	9,474,680.26	28.3
Entertainment, Student Activities, Student Related	400,418.16	1.2
Library, Instructional & Educational Equipment	2,425,759.56	7.2
Maintenance-Physical Plant	1,333,318.60	4.0
Office Supplies, Printing, Furniture, Medical, Other	471,400.88	1.4
Professional Services, Memberships, Benefits	17,015,286.76	50.8
Travel, Rentals, Administration, etc.	1,568,792.46	4.7
Grand total	33,502,166	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University

Table 2

LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2013-14

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Thompson Hospitality	\$3,567,821		Innovative Technologies	\$98,760	
TIAA	2,931,387		Tri-M Group	96,095	
Thompson Facilities Services	2,848,810		PHEAA	92,253	
Aetna	2,805,704		Parente Beard	91,311	
PNC Bank	2,357,522		Chester Water Authority	90,576	
PECO Energy	1,426,237		Novacare Rehabilitation	89,475	
IPFS Corporation	1,305,632		Quad a Environmental	89,470	
Total	17,243,113	51.5%	Vanguard Modular Building Systems	87,403	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			Pitney Bowes	87,109	
UGI	945,140		Jenzabar	86,744	
American Express Company	818,532		Cook's Service Co.	81,879	
Fix-It Now	552,261		Cooney Brothers	80,248	
Anchor Electric	444,429		Blackboard	80,163	
C2 Services	435,873		Desire2Learn	77,155	
National Union Fire Insurance	424,490		Alpha Office Supplies	76,233	
PA UC Fund	361,434		Verizon	75,914	
Xerox	327,862		Gallagher Benefit Services	75,625	
Ellucian	327,645		Allied Waste Services	74,259	
Follett Higher Education Group	317,049		Global Mechanical	74,180	
Classic Key Painting	300,515		Perceptive Software	73,715	
Weidenhammer Systems	272,554		Level 3 Communications	72,861	
Harbor Stone Construction	266,506		Think Architecture	72,727	
Miller Flooring Company	234,669		Executive Coach	72,535	
CDM Services	221,454		PK Financial	72,390	
The Hartford	216,981		CDW Government	69,501	
Campus Televideo	216,248		Bloomberg Finance	65,171	
Agilent Technologies	215,837		Brandywine Operating Partnership	64,838	
Belfor	214,217		Renewal Sustainable Environment	64,510	
Frey Lutz	203,172		Office of the Chancellor	63,138	
Delta Dental of Pennsylvania	158,185		Will Justice	62,235	
Key Government Finance	156,137		Caldwell & Gregory	60,840	
Davis Fuel Company	155,059		Metro Elevator Co.	60,343	
CSI Insurance Agency	143,290		Bayshore Transportation System	60,085	
T Frank Mccalls	136,850		Shearon Environmental Design	58,957	
Oracle USA	125,434		Kopp Construction	56,455	
GC Durante Contractors	121,750		Interstate Fleets	54,701	
Office Team	121,088		Masonry Bruno	54,215	
Lowe's Home Centers	120,414		Construction Ciarrocchi	54,100	
Simone Collins Landscape Architecture	120,294		Metropolitan Flag and Banner	54,019	
Verizon Select Services	119,144		Official Payments	52,989	
CB Restoration Services	117,516		Tri-Dim Filter Corporation	52,510	
Registry for College & University	115,522		Total	2,977,688	8.9%
Seiberlich Trane	115,127		Vendor contracts less than \$50,000:		
True Word of Deliverance Ministry	111,000		Total	3,709,547	11.1
CIAA	108,691		Grand total	33,502,166	100.0
Wayman Fire Protection	104,951				
MIH Enterprises	104,500				
Total	9,571,819	28.6			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

Table 3

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2013-14

Vendor location	Total amount	Percentage of grand total
Pennsylvania	\$14,521,768	43.3%
Out-of-state	18,980,398	56.7
Grand total	33,502,166	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

Table 4

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2013-14

Academic/administrative unit	Total amount	Percentage of grand total
University Park Colleges:		
Agricultural Sciences	\$11,232,943	
Arts & Architecture	2,842,409	
Business - Smeal College	3,942,985	
Communications	1,134,824	
Earth & Mineral Sciences	2,500,520	
Education	1,153,245	
Engineering	5,697,535	
Health & Human Development	2,444,578	
Information Sciences & Technology	1,829,173	
Liberal Arts	3,984,450	
Nursing	318,233	
Science - Eberly College	7,702,967	
Total	44,783,862	7.3%
Academic Support Units:		
Global Programs - University Office	442,054	
Graduate School	275,883	
Information Technology Services	36,171,751	
International Affairs - School	48,587	
Research	13,450,299	
Schreyer Honors College	2,699	
Undergraduate Education	2,923,327	
University Libraries	18,704,665	
University Outreach	23,236,706	
Total	95,255,971	15.6
Administrative Support Units:		
Athletics Recreation & Services & Support	1,072,872	
Development & Alumni Relations	2,113,922	
Educational Equity	225,524	
Finance & Business	51,352,009	
Finance & Business - Housing & Foods	54,870,724	
Finance & Business - Physical Plant	234,757,300	
General & Academic Administration	2,213,002	
Intercollegiate Athletics	18,745,001	
Student Affairs	21,443,526	
University Relations	505,762	
Total	387,299,642	63.3
Commonwealth Campuses:		
Abington	9,563,375	
Altoona	6,777,390	
Beaver	845,309	
Berks	3,409,573	
Brandywine	1,563,249	
DuBois	959,902	
Erie - Behrend	6,783,651	
Fayette - Eberly	1,041,692	
Greater Allegheny	1,240,646	
Harrisburg	4,822,449	
Hazleton	1,171,590	
Lehigh Valley	1,334,552	
Mont Alto	1,269,881	
New Kensington	1,204,440	
Schuylkill	1,482,283	
Shenango	902,040	
Wilkes-Barre	1,262,144	
Worthington Scranton	1,077,127	
York	1,493,649	
Vice President for Commonwealth Campuses	130,286	
Total	48,335,228	7.9
Great Valley	897,517	0.1
Sub-total	576,572,220	94.2
College of Medicine	32,124,453	5.3
Dickinson School of Law	3,055,107	0.5
Grand total	611,751,780	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by the Pennsylvania State University.

Table 5

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2013-14

Expenditure type	Total amount	Percentage of grand total
Books & Periodicals	\$20,333,202	3.3%
Communication Services	5,110,308	0.8
Conferences & Group Activities	8,605,101	1.4
Equipment Budget	96,017,670	15.7
Freight Charges	46,900	a
Insurance & Interest	13,430,457	2.2
Miscellaneous	7,309,407	1.2
Property Expense	15,488,986	2.5
Publications, Printing & Copying	20,182,112	3.3
Repairs, Alterations & Capital	249,900,318	40.8
Supplies & Materials For Resale	51,099,304	8.4
Supplies, Materials & Services	88,724,016	14.5
Travel Expense	13,602,613	2.2
Utilities Purchased	21,901,386	3.6
Grand total	611,751,780	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

Table 6

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS ¹
BY CONTRACT SIZE
2013-14

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts great than or equal to \$750,000 and less than \$2 million (continued):		
Barton Malow	\$41,671,142		Westmoreland Electric	\$1,467,270	
M A Mortenson	36,674,849		Towers Watson Pennsylvania	1,440,684	
Gilbane Building	21,129,708		FEI	1,434,805	
Mc Kesson Drug	13,338,855		Proquest	1,411,242	
L F Driscoll Company	12,804,117		Turner Construction	1,391,197	
Dell Marketing	11,172,235		The HR Office	1,346,329	
Reynolds Construction	10,572,098		Insidetrack	1,343,144	
Leonard S Fiore	9,555,207		G R Sponaugle	1,336,786	
PPL Electric Utilities	8,111,520		Pa American Water	1,334,340	
Ernest Bock And Sons	7,520,782		Destiny Solutions	1,314,025	
The Whiting Turner Contracting	7,291,568		United Airlines	1,301,815	
Alexander Building Construction	6,719,789		International Professional	1,285,388	
Oracle America	6,507,328		Pilgrims Pride Corporation	1,281,693	
Barton Malow / Alexander	6,012,446		Level 3 Communications	1,274,178	
Abington School District	5,398,824		Gund Partnership	1,228,094	
Google	4,881,046		R H Marcon	1,207,202	
Elsevier	4,223,099		Dobil Laboratories	1,172,293	
Frank Lill & Son	4,135,586		Devine Brothers	1,162,828	
Brocade Communications Systems	3,898,141		Room One	1,152,697	
Hess	3,690,372		Harrasowitz	1,139,342	
Cedarcrestone	3,658,530		Starbucks	1,134,827	
Farfield	3,458,008		Lexington Insurance	1,134,000	
Pepsi	3,385,034		Illumina	1,117,793	
EBSCO	3,182,513		SP McCarl & Co	1,104,908	
Stantec Architecture	2,958,570		McQuaide Blasko	1,092,573	
Centre Area Transportation Authority	2,952,668		RPC Video	1,074,727	
328 Innovation Park Phase III	2,938,159		Mastercraft Specialties	1,057,757	
Layne Geoconstruction	2,913,689		Lugaila Mechanical	1,053,636	
Nittany Insurance	2,707,247		A Liberoni	1,014,393	
Factory Mutual Insurance	2,638,425		Wohlson Construction	1,003,992	
PJ Dick	2,613,954		Total Video Products	999,569	
Comcast	2,540,059		West Penn Power	980,308	
Massaro CM Services	2,478,790		VWR Intl	963,249	
Sysco Food Services	2,466,179		Wayne Crouse	959,993	
Teksystems	2,465,905		Corbett	933,544	
Cost Co	2,413,252		Parmed Pharmaceuticals	923,900	
Moody Nolan	2,329,839		Fullington Auto Bus Co	906,754	
Kinsley Construction	2,215,503		C M Eichenlaub	901,267	
Comm Solutions	2,204,170		UGI Penn Natural Gas	886,958	
EYP Architecture And	2,144,742		The Bedwell Company	872,098	
Amazon	2,045,857		Huron Consulting Service	870,503	
Centre County Government	2,002,005		Software Ag Usa	859,893	
Total	284,021,810	46.4%	Haas Building Solutions	849,199	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			US Foodservice	842,975	
Marsh USA	1,937,225		MSA Systems Integration	838,301	
Lobar	1,864,597		Kent State University	825,000	
Poole Anderson Construction	1,789,942		Kegels Produce	822,916	
Willis of PA	1,779,963		Lamar Companies	794,623	
G.M. McCrossin	1,767,454		ProPoint Solutions	782,456	
Bank of Utah, as Trustee	1,731,071		Continental Resources	772,792	
Avfuel	1,681,069		Cameca Instruments	770,000	
Bohlin Cywinski Jackson	1,662,370		Balfour Beatty	762,057	
Aetna Student Health Agency	1,653,895		Pennsylvania Network	761,754	
Apple	1,542,455		IBM	758,593	
Howard Organization	1,538,985		Total	83,905,612	13.7%
Chartersearch	1,531,946		Vendor contracts less than \$750,000:		
YBP Library Services	1,511,661		Total	243,824,358	39.9
East Coast Fresh Cuts	1,505,611		Grand total	611,751,780	100.0
CIC	1,477,851				
ADG - Hospital	1,476,857				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

Table 7

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2013-14

Vendor Location	Total amount	Percentage of grand total
Pennsylvania	\$315,922,243	51.6%
Out-of-state	295,829,537	48.4
Grand total	611,751,780	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by The Pennsylvania State University.

Table 8

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2013-14

Academic/administrative unit	Total amount	Percentage of grand total
Chancellor:		
Athletics	\$8,923,058	
Chancellor	4,562,883	
Chief Financial Officer	6,996,158	
General Counsel	1,518,300	
Research Conduct and Compliance	887,067	
Secretary of the Board of Trustees	554,063	
Vice Chancellor Institutional Advancement	1,127,860	
Total	24,569,389	7.9%
Executive Vice Chancellor:		
Associate Vice Chancellor Human Resources	952,127	
Business Operations	74,990,494	
Executive Vice Chancellor	503,924	
Facilities Management	68,969,224	
Total	145,415,769	46.5
General University:		
Business Affairs	883,272	
General University	5,539,800	
Total	6,423,072	2.1
School of Medicine Division:		
Medicine	11,970,952	
Pittsburgh Cancer Institute	4,335,925	
School of Medicine Division Administration	25,667,156	
Western Psychiatric Institute & Clinic	2,714,434	
Total	44,688,467	14.3
Senior Vice Chancellor & Provost:		
College of General Studies	62,811	
Computing Services & Systems Development	18,747,325	
Dietrich School of Arts and Sciences	9,682,426	
Education	962,035	
Education - University Service Programs	78,002	
Graduate School of Public & International Affairs	393,913	
Honors College	59,215	
Information Sciences	528,041	
Katz Graduate School of Business	2,096,056	
Learning Research & Development Center	712,304	
Libraries	11,544,332	
Provost	7,811,646	
School of Law	1,089,793	
School of Social Work	122,637	
Student Affairs	900,806	
Swanson School of Engineering	2,594,110	
University Center for International Studies	117,877	
University Center for Social & Urban Research	112,609	
University of Pittsburgh at Bradford	5,431,901	
University of Pittsburgh at Greensburg	4,088,687	
University of Pittsburgh at Johnstown	9,991,573	
University of Pittsburgh at Titusville	82,265	
Total	77,210,364	24.7
Senior Vice Chancellor, Health Science:		
Graduate School of Public Health	1,854,512	
School of Dental Medicine	5,417,020	
School of Health & Rehabilitation Sciences	1,640,180	
School of Nursing	732,872	
School of Pharmacy	272,800	
Senior Vice Chancellor, Health Sciences	4,677,119	
Total	14,594,503	4.7
Grand total	312,901,564	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

SOURCE: Data provided by University of Pittsburgh

Table 9

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY EXPENDITURE TYPE
2013-14

Expenditure type	Total amount	Percentage of grand total
Facility Alterations	\$2,484,536	0.8%
Facility Operating Costs	6,342,813	2.0
Insurance	5,184,319	1.7
Library Acquisitions	15,242,040	4.9
Mail	820,347	0.3
Printing/Publishing	1,942,535	0.6
Professional Memberships	2,059,347	0.7
Professional Services	95,228,735	30.4
Purchases for Resale	24,838,723	7.9
Routine Maintenance	26,527,065	8.5
Space Rental	22,718,320	7.3
Supplies/Equipment	55,433,102	17.7
Telephone	1,435,843	0.5
Utilities	52,643,839	16.8
Grand total 2	312,901,564	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

Table 10

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY CONTRACT SIZE
 2013-14

Vendor	Total amount	Percentage of grand total	Vendor	Total amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Bellefield Boiler Plant	\$13,063,977		IBM	\$1,038,160	
BPA II Ltd	9,569,712		Klarquist Sparkman	769,221	
Dell Marketing	3,191,118		Lighthouse Electric	1,543,393	
Dominion Retail	6,244,165		Magee-Women's Hospital of UPMC	1,184,651	
Duquesne Light	25,204,779		Mascaro Construction	1,066,047	
EBSCO Subscription Services	5,935,806		Metz Culinary Management	1,685,115	
Fisher Scientific Company	3,891,834		Office Depot	1,622,719	
Grubb & Ellis Management Services	2,023,722		Otis Elevator	783,167	
Lenzner Coach Lines	3,604,843		Pearson Education	1,081,661	
Marsh USA	2,654,374		Peoples Natural Gas	1,392,422	
Oracle America	2,100,193		Presidio Networked Solutions	1,462,471	
Port Authority Transit of Allegheny County	6,009,691		PSSI Stadium	1,040,530	
PWSA	9,022,920		Royall & Company	1,159,626	
Sodexo Inc & Affiliates	33,483,114		SHI International	805,825	
UPMC	4,211,366		Siemens Medical Solutions	819,208	
US Security Associates	3,629,575		Specs Surface Nano Analysis	1,037,387	
Total	133,841,189	42.8%	Sterling Land	1,842,894	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Strategic Products & Services	912,910	
Adden Furniture	900,446		TR Last	799,527	
ALCO Parking	1,451,004		TIAA / CREF	779,219	
Allied Barton Security Services	755,520		United States Postal Service	1,433,395	
Anixter	805,117		University of Pittsburgh Physicians	1,662,512	
AON Risk Services Central	1,466,217		UPMC Health Plan	774,287	
Apple Computer	1,894,889		UPMC Presbyterian Shadyside	948,761	
Apply Yourself	975,671		Verizon Wireless	751,456	
CDW Government	1,794,506		Versatile Systems	823,942	
Cengage Learning	1,138,741		Webster Office Associates	770,045	
Center for Research Libraries	1,190,059		Workscape	1,374,691	
Chartwells Dining Services	1,461,789		World Wide Technology	1,132,021	
Cityview Properties	765,398		Wyndham Pittsburgh University Center	875,665	
Elsevier	856,296		YBP Library Services	1,634,174	
F&G Painting	1,448,837		Total	58,619,318	18.7%
Fibertech Networks	898,343		Vendor contracts less than \$750,000:		
First Energy Solutions	1,957,483		Total	120,441,057	38.5
Franklin Interiors	1,915,671		Grand total	312,901,564	100.0
Grainger	1,936,229				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.
 2. The following vendors, listed individually on the Purchases of Goods & Services Report, are combined. Grainger is combined with WW Grainger Inc.; Office Depot Inc is combined with Office Depot SRO; Port Authority Transit of Allegheny County is combined with Port Authority; UPMC is combined with UPMC Health System. UPMC Shadyside includes the following combined activity: UPMC Accounting, UPMC Non-patient Receivables, UPMC Presbyterian Shadyside, Presbyterian Presbyterian University Hospital, Western Psychiatric Institute and Clinic.

SOURCE: Data provided by University of Pittsburgh

Table 11

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY VENDOR LOCATION
 2013-14

Vendor Location	Total amount	Percentage of grand total
Pennsylvania	\$108,812,366	34.8%
Out-of-State	204,089,198	65.2
Grand Total	312,901,564	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

Table 12

TEMPLE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2013-14

Academic/administrative unit	Total amount	Percentage of grand total
President:		
Government, Community and Public Affairs	\$722,795	
Institutional Advancement	4,595,857	
Intercollegiate Athletics	9,060,236	
Internal Audit	58,142	
Office of the President	671,077	
Office of University Counsel	4,363,061	
University Marketing	3,829,787	
Total	23,300,956	5.5%
Executive Vice President, Chief Financial Officer & Treasurer:		
Access Card Office	473,565	
Controller's Office	453,021	
Digital Document Services	297,600	
Total	1,224,186	
Provost:		
Beasley School of Law	1,297,769	
Center for the Arts	2,746,578	
College of Education	284,975	
College of Engineering	1,310,473	
College of Health Professions	1,218,482	
College of Liberal Arts	1,553,234	
College of Science and Technology	2,203,509	
Computer Services	16,607,106	
Enrollment Management	1,919,909	
Financial Aid	504,017	
Fox School of Business	6,044,344	
Graduate School	59,831	
International Affairs	890,662	
Kornberg School of Dentistry	3,889,395	
Libraries	11,546,796	
Office of the Provost	434,907	
Research and Strategic Initiatives	252,150	
Residence Halls-Main	24,080,729	
Residence Halls-Off Campus	2,169,823	
Rome	104,728	
School of Media and Communication	2,295,715	
School of Pharmacy	460,090	
School of Podiatric Medicine	2,063,553	
School of Tourism and Hospitality	445,123	
Student Affairs	2,947,859	
Temple Press	840,138	
University College	543,442	
Vice Provost Faculty Affairs	92,213	
Vice Provost for Undergraduate Studies	380,539	
Total	89,188,087	21.2
Executive Vice President, Health Sciences:		
Executive Vice President for Health Science	16,877	
School of Medicine	32,673,462	
Total:	32,690,339	7.8
Vice President, CFO & Treasurer:		
Human Resources	1,010,637	
Institutional Diversity (IDEAL)	17,266	
Institutional Expenses	151,452,245	
Office of the Senior Vice President for Finance	489,240	
Risk Management	4,319	
University Budget Office	59,767	
Total	153,033,475	36.3
Senior Vice President, Construction, Facilities:		
Business Services	1,295,665	
Campus Safety	10,536,301	
Campus Planning & Design	86,105	
Environmental Health and Safety	655,362	
Fac & Ops Finance and Admin	63,963,457	
HSC Facilities Management	6,369,933	
Main Facilities Management	2,943,669	
Parking/Real Estate/WRTI	8,921,694	
Plant Devt Fund & Utilities	24,221,865	
Service Operations	2,937,875	
SVP Construction, Facilities & Operations	21,519	
Total	121,953,446	28.9
Grand total	421,390,487	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 13

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2013-14

Expenditure type	Total amount	Percentage of grand total
General Supplies & Services	\$69,865,638	16.6%
Health Service Programs	8,198,757	1.9
Insurance	149,422,892	35.5
Interest & Taxes	1,124,521	0.3
Library	11,163,161	2.6
Professional Fees & Contracts	61,585,734	14.6
Property, Plant & Equipment	48,448,973	11.5
Rent	11,529,606	2.7
Repairs & Maintenance	25,598,647	6.1
Telecommunications	5,041,670	1.2
Travel	3,741,642	0.9
Utilities	25,669,247	6.1
Grand total	421,390,487	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 14

TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2013-14

Vendor	Total amount	Percentage of grand total	Vendor	Total Amount	Percentage of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Independence Blue Cross	\$69,618,112		Central Pension Fund	\$1,518,619	
Hess Corporation	26,684,966		Raynes McCarty PC	1,500,000	
Sodexo	22,096,461		LaMarra Construction	1,468,810	
Marsh Usa	15,581,286		Center For Research Libraries	1,430,855	
Advancepcs Health LP Caremark	14,241,778		Unum Life Insurance	1,392,037	
Wells Fargo Bank	12,801,936		Elliott-Lewis Corporation	1,369,106	
Allied Barton Security Service	9,065,711		Philadelphia Gas Works	1,349,643	
Jp Morgan Chase - Commercial	7,088,307		Crossmedia	1,317,915	
Keystone Health Plan East	6,935,745		P. Agnes	1,300,030	
Prudential Assigned Settlement Services	4,500,000		Fluidics	1,283,099	
Verizon Pa	4,260,980		Ruffalocody	1,243,889	
JJ White Incorporated	4,220,942		Epic Systems Corporation	1,213,423	
Welfare Benefits Trust	3,639,087		Aviocode	1,208,404	
Temple Workers Compensation Trust	3,434,236		City Of Philadelphia	1,136,099	
PST Services	3,396,131		Optuminsight	1,093,691	
1515 Market Street Acquisition	3,275,778		St Lukes Hospital And Health Network	1,073,498	
Siemens Industry	2,968,379		Prudential	1,071,172	
Water Revenue Bureau	2,766,244		Florkowski Builders	1,065,817	
Aramark Corporation	2,580,827		Lex Electric Company	1,051,835	
Bellevue Media Group	2,494,631		PA Unemployment Comp Fund	1,044,857	
Alpha Office Supplies	2,489,633		1500 North 15th Associates	1,018,078	
PECO	2,477,203		Inhospital Physicians	1,001,948	
St. Christopher's Hospital For Children	2,294,459		Foundation For International Education	958,747	
Collins And Collins Mechanical	2,208,047		Securitas Security Service USA	945,453	
Gilbane Building Company	2,176,793		Intech Construction	928,386	
Optum360	2,074,396		Den-tal-EZ Alabama	917,834	
Pacific Life Insurance Company	2,000,000		Schochor Federico and Staton	900,000	
Total	237,372,068	56.3%	Ballard Spahr Andrews & Ingersoll	881,600	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			PNC Bank	867,000	
Benefit Fund For Hospital & Health	1,967,513		Hayes Management Consulting	865,552	
Tozour Energy Systems	1,889,035		Palmer Brothers	865,465	
Mitel Communications	1,824,061		* Anapol Schwartz	850,000	
EBSCO	1,779,905		Coutts Information Services	843,584	
Elsevier	1,767,188		United States Roofing Corporation	832,775	
Dell Marketing	1,762,109		GE Healthcare	827,596	
Otis Elevator	1,714,318		Wright Express FSC	818,462	
Xerox	1,696,088		Hunter Roberts Construction Group	806,743	
E P Guidi	1,663,882		Liberty Anesthesia Associates	765,630	
Ernest Bock and Sons	1,634,241		Philadelphia Police & Fire	761,615	
McKesson Speciality Care	1,626,414		United Concordia	760,565	
Spring Garden Construction Company	1,598,196		Total	69,708,808	16.5%
Landtek Group	1,591,007		Vendor contracts less than \$750,000:		
Global Spectrum	1,560,820		Total	114,309,611	27.1
Tuhs Insurance Company	1,547,000		Grand total	421,390,487	100.0
Henry Schein	1,537,199				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 15

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2013-14

Vendor Location	Total amount	Percentage of grand total
Pennsylvania	\$247,024,015	58.6%
Out-of-state ²	174,366,472	41.4
Grand total	421,390,487	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$2,149,164.92 in contracted goods and services where vendor location was not listed or is unknown.

SOURCE: Data provided by Temple University.

IV. RETIREMENT AND TUITION BENEFIT POLICIES

This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

All permanent full-time and part-time employees who regularly work a minimum of 1,000 hours per year are eligible for Lincoln University's 403 B Retirement Annuity Plan, which is administered by the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF). Faculty members who teach a minimum of six credits per semester reach the 1,000 hours per year minimum. Lincoln University contributes 5 percent of the employee's salary towards the plan. The University will match, on a dollar for dollar basis, voluntary employee contributions of up to another 5 percent of the employee's salary.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to the following employees and their dependents, 24 years of age or younger: faculty and administrative employees, secretarial/clerical employees, public safety and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes or undergraduate or graduate level classes taken by graduate students.

Faculty and administrative employees and their eligible dependents can receive tuition benefits from the date of hire. Secretarial/clerical, public safety and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association- College Retirement Equities Fund (TIAA-CREF). A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: either 2 percent or 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their unmarried children. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university, unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

A spouse or same-sex domestic partner, unless receiving educational assistance from the university, such as a graduate assistantship, is eligible for educational privilege beginning two years or later from the employee's date of regular employment. Unmarried children are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full-time employment and may earn a first Bachelor's degree.

Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security Tax is withheld, so tax-deferred contributions will not affect Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (six contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution.

After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan, along with the Contributory Plan, also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY: UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. However, a faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security Tax is withheld, so tax-deferred contributions will not affect Social Security benefits.

An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (six contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution. After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan, along with the Contributory Plan, also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option.

Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY:
UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. However, a faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, both the employee and university contribute 4.5 percent of the employee's base salary. In a plan available to some non-tenure track faculty, the university contributes a match of up to 3 percent, 4 percent or 4.5 percent of the employee's base salary based on the employees respective 1, 2 or 3 plus years of participation. Finally, there is another plan where some union employees contribute either zero percent or 1 percent or 2 percent or 3 percent of their base salary while the university contributes, respectively, either 4 percent, 5 percent, 6 percent or 7 percent of their base salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment and TIAA-CREF offers various mutual funds including growth funds, equity funds, bond funds, money market funds, balanced funds and target allocation funds. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program.

The spouse of an executive administrative employee or full-time faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

**Act of March 10, 1949, P.L.30, No.14
Public School Code
Section 2004-D**

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support

unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were contracted. If a purchase of goods contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)